



SALEM•KEIZER
PUBLIC SCHOOLS

20-21 SIA Annual Report



20-21 Student Investment Account Overview

- Multi-year State Funding Source
- Focused on Academic and Social Emotional, Behavior, and Mental Health
- All students will benefit but focused student groups and families are prioritized:
 - Students of color
 - Students with disabilities
 - Emerging bilingual students
 - Students navigating poverty, homelessness and foster care
 - Other student groups that have historically experienced academic disparities

20-21 Student Investment Account Highlights

- Formation of SIA Advisory Committee
- Adjusting SIA Plan from \$36 million to \$11 million budget for 20-21
- Prioritizing SIA Strategies based on funding level and pandemic impact
- Preparing for future SIA Strategy implementation
 - Implemented 8 of 11 strategies
 - Braided funding with other sources to support coherence
- Deep ongoing engagement of the community starting with SIA and expanding to other areas

20-21 Student Investment Account Next Steps

- Recruiting, hiring, and retention of diverse staff
- Social emotional, behavioral, and mental health
 - “Sense of Belonging”
- Closing academic opportunity gaps
 - Accelerating learning
- Continue deep community engagement
- Restorative practices and district behavior philosophy
- Equity, Diversity, and Inclusion training for all staff



Questions?