

# Public Comment - Superintendent Search:

Colton Johnson

Student

Salem

**Most Important Statements:**

Steadfast guardian of safe, welcoming, and inclusive learning environments, Authentic, approachable communicator who listens deeply and speaks compellingly, knowledgably, empathetically, and with ease in a multitude of venues and with a variety of audiences, Tireless defender of equitable opportunities for all students

**Would like to see changed:**

No.

**Would like to see added:**

Commitment to anti-racist movements throughout the school that will help empower African American students.

**Submitted:** 11/17/2022 12:53:01

# Public Comment - Superintendent Search:

Hal Smith

Community Member

Salem

**Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement, Establishes trust by focusing on shared values and common ground, Has demonstrated financial acumen in order to garner resources that benefit the district's students

**Would like to see changed:**

The words inclusive, marginalized and underserved generally denote compromising long held values to cater to "anything goes".

**Would like to see added:**

Demonstrated integrity of character

**Submitted:** 11/22/2022 13:01:58

# Public Comment - Superintendent Search:

Tom Hoffert

Community Member

Salem

**Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement, Uplifts, unifies, and builds bridges through engagement with all stakeholders, Develops, grows, and sustains public, private, and nonprofit partnerships

**Would like to see changed:**

No

**Would like to see added:**

No

**Submitted:** 11/22/2022 16:34:35

# Public Comment - Superintendent Search:

## Rita Glass

Representing ASK ESP / SKEA

Salem

### **Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement, Champions behavioral and mental health so that students can grow and thrive, Explicitly focuses on building a workforce that reflects the rich diversity of the district's students

### **Would like to see changed:**

#1 will hold district leadership accountable areas especially with their staff the supervise at all levels. #6 to add staff-wellness after student-wellness

### **Would like to see added:**

Experience in working directly with Employee Associations.

**Submitted:** 11/22/2022 16:35:46

# Public Comment - Superintendent Search:

Holly Carter

Parent

Salem

**Most Important Statements:**

Has demonstrated the ability to explicitly serve, engage, and empower all students, especially and intentionally reaching those students who have been marginalized or historically underserved, Places top priority on student well-being, with the student at the center of decision-making; and recognizes that youth are capable of playing a vital role in decisions that affect them -- and that they must be afforded that voice, Explicitly focuses on building a workforce that reflects the rich diversity of the district's students

**Would like to see changed:**

Nope

**Would like to see added:**

Nope...love all of these criteria!

**Submitted:** 11/22/2022 18:38:51

# Public Comment - Superintendent Search:

Nekole Baurer

Parent

Salem

**Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement

**Would like to see changed:**

Someone who hears the parents voice as strongly as the student's voice. Also- what is best for the student and their families.

**Would like to see added:**

Parents and families are a key component in a student's success. A school leader should welcome and champion what is best for them as well.

**Submitted:** 11/22/2022 19:08:08

# Public Comment - Superintendent Search:

Rebecca Greaves

Parent

Salem

**Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement, Champions behavioral and mental health so that students can grow and thrive

**Would like to see changed:**

Do not focus on hiring a “workforce that reflects the rich diversity...” and PLEASE focus on hiring QUALIFIED individuals, otherwise you’ll end up with a bunch of “diverse” ineffective teachers.

**Would like to see added:**

The new superintendent needs to have a relationship with the parents, and I didn’t see any mention of parents anywhere.

**Submitted:** 11/22/2022 19:17:37

# Public Comment - Superintendent Search:

DENNIS KING

Student

Keizer

**Most Important Statements:**

Establishes trust by focusing on shared values and common ground, Has demonstrated financial acumen in order to garner resources that benefit the district's students, Champions behavioral and mental health so that students can grow and thrive

**Would like to see changed:**

N/A

**Would like to see added:**

N/A

**Submitted:** 11/22/2022 19:58:50

# Public Comment - Superintendent Search:

Rex Finley

Parent

Salem

## **Most Important Statements:**

Steadfast guardian of safe, welcoming, and inclusive learning environments, Tireless defender of equitable opportunities for all students, Has demonstrated the ability to explicitly serve, engage, and empower all students, especially and intentionally reaching those students who have been marginalized or historically underserved

## **Would like to see changed:**

This list is a good summary of student protections and equity for minorities and their safety and education.

## **Would like to see added:**

This is a good list, that will help protect marginalized students. Please protect our students. They are so special and deserve access, food, and protection.

**Submitted:** 11/22/2022 21:20:37

# Public Comment - Superintendent Search:

AnneMarie DuFault

Community Member

Salem

**Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement, Uplifts, unifies, and builds bridges through engagement with all stakeholders, Establishes trust by focusing on shared values and common ground

**Would like to see changed:**

You need to look for someone that has more than an elementary school background. That understands building a team based on trust and collaborative feedback from staff, students and community.

**Would like to see added:**

No

**Submitted:** 11/22/2022 21:50:13

# Public Comment - Superintendent Search:

Sarah LaMont

Parent

Salem

## **Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement, Places top priority on student well-being, with the student at the center of decision-making; and recognizes that youth are capable of playing a vital role in decisions that affect them -- and that they must be afforded that voice, Champions behavioral and mental health so that students can grow and thrive

## **Would like to see changed:**

Workforce should be based on qualifications, not demographics. Previously safety has referred to safety for misbehaving students, endangering everyone else. Please provide actual safety. Equity been used as an excuse to lower academic standards. Education must come first.

## **Would like to see added:**

Ensure our children are not on the front lines of political battles and are not indoctrinated.

**Submitted:** 11/23/2022 7:29:51

# Public Comment - Superintendent Search:

Alan Rasmussen

Community Member

Aumsville

**Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement, Uplifts, unifies, and builds bridges through engagement with all stakeholders, Demonstrates a long-term commitment to the community through visibly participating in service organizations and community and school events

**Would like to see changed:**

No

**Would like to see added:**

Will continue to commit that CTEC and the partnerships it has in the community will continue and grow.

**Submitted:** 11/23/2022 8:22:52

# Public Comment - Superintendent Search:

Jennifer Martin

Community Member

Salem

**Most Important Statements:**

Steadfast guardian of safe, welcoming, and inclusive learning environments, Deftly navigates divergent beliefs by relentlessly centering decision-making around what is best for students, even in the face of external pressures, Develops, grows, and sustains public, private, and nonprofit partnerships

**Would like to see changed:**

none

**Would like to see added:**

none

**Submitted:** 11/23/2022 9:04:24

# Public Comment - Superintendent Search:

Jeff Miller

Community Member

Salem

**Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement

**Would like to see changed:**

Less political talking points, more education practices and achievement.

**Would like to see added:**

Focus on achieving higher reading, writing, mathematics, science, history, public speaking, and self discipline skills in youth - our greatest natural resource and future.

**Submitted:** 11/23/2022 10:15:11

# Public Comment - Superintendent Search:

Markita Larsen

District Staff

McMinnville

**Most Important Statements:**

Experienced and accomplished educator with a proven track record for leading a district toward greater academic achievement, Steadfast guardian of safe, welcoming, and inclusive learning environments, Deftly navigates divergent beliefs by relentlessly centering decision-making around what is best for students, even in the face of external pressures

**Would like to see changed:**

no

**Would like to see added:**

no

**Submitted:** 11/25/2022 16:36:10

# Public Comment - Superintendent Search:

Norma Flores

Padre de familia

Salem

**Most Important Statements:**

Se enfoca explícitamente en construir una fuerza laboral que refleje la rica diversidad de los estudiantes del distrito

**Would like to see changed:**

No

**Would like to see added:**

No

**Submitted:** 11/22/2022 23:03:26

# Public Comment - Superintendent Search:

Norma Flores

Family Guy

Salem

**Most Important Statements:**

Explicitly focuses on building a workforce that reflects the rich diversity of the district's students

**Would like to see changed:**

No

**Would like to see added:**

No

**Submitted:** 11/22/2022 23:03:26