

# Public Comment:

5.b Board Goals / Metas de la Junta Directiva Escolar

## Ron Jacobsen

Parent / Padre de familia

Salem

These board goals and strategies have some worthy elements, however, the fact that you start every goal with "equitably" implies that previous goals have not had the unstated assumption that they are for ALL students, ignoring the fact that the superintendent has been in power since 2014 and the woke majority voting block has had power for over a year. You can change any policy that is not equitable. No one disagrees that ALL kids should learn, grow, succeed, and develop in a healthy, supportive environment. Pretending you're fighting against the system to restore some equity that hasn't been there is laughable. You're literally the system. But no changes. Just empty proclamations that are only to give you something to talk about in the board meetings. If you want to start acting with equity, use the BG-11 policy you created, shut down the activists you are letting dictate what the board/district can and cannot do and empower the parents in the district to have a real chance to contribute to the education of their children.

Shortened from: <https://ironpatriatoregon.substack.com/p/who-is-salem-keizer-public-schools>

"The LUS representative identified by Statesman Journal and Salem Reporter is the same person the district talked to. Both SJ and SR have used his name.

It is the same person that in the last school board meeting said: "We don't need no more white parents coming to tell us what they want." Such an inspirational and aspirational quote for a student leader in our school community.

The report recommends mediation between the two opposing groups. If you caught it in the SJ article, the complainant thought mediation would be a "good idea". LUS... not so much.

"However, [the LUS representative] doesn't think mediation is the solution."

"The handful of adults who target minors and youth for the work we do should instead take responsibility. Mediation cannot solve the doxxing of students of color and staff of LUS." They aren't going to do it because it doesn't serve their purpose to disrupt the system.

LUS has been taught this well by trained ideologues steeped in the cultural Marxist movement: 'You're a racist' (while saying "We don't need no more white parents coming to tell us what they want." in a public meeting), you're targeting, doxxing, and harassing us (as LUS incites conflict at board meetings by taunting their opposition, photographing them, videoing them, following them outside board meetings and gatherings, taking pictures of their cars and license plates), you're silencing BIPOC voices (as LUS and their Marxist Socialist allies call for people to fill up the seats and slots for public comment to keep parents out)'.

To the Salem-Keizer school district, and specifically Superintendent Perry, and Chair Ashley Carson Cottingham, I'm going to say this slowly for you. You know the answer. You've already got the answer. You created your own policies to govern the allowed behavior in the boardroom for public comment. USE THEM!

**Submitted:** 10/10/2022 11:08:26

# Public Comment:

5.a Hands & Words Are Not For Hurting Proclamation / Proclamación 'Las manos y las palabras no son para lastimar', 5.b Board Goals / Metas de la Junta Directiva Escolar, 7.a Superintendent Hiring Process and Standards / Proceso y estándares de contratación del nuevo superintendente

## Maria Young

Parent / Padre de familia

Salem

My name is Maria Young and I am a parent, and community member who graduated from the Salem-Keizer Public Schools. I have watched the youth of LUS Advocate for themselves and other youth in the district for over three years now. I support police free schools, and cultural competent counseling. I support all the demands put forth by LUS and other youth advocates. I also strongly stand on the separation of church and state. I understand that other parents in the district are wanting Christian morals and values to be upheld within our school districts. I want to remind those parents and others that there is a separation of church and state for a reason and I for one do not want people volunteering who are coming from a church. Lastly I asked the one picking our new superintendent that we pick one that stands for the children I ask that you ask the youth who they would like to represent them. Thank you for your time.

**Submitted:** 10/10/2022 7:22:57

# Public Comment:

2.a Spotlights / Éxitos

## Vanessa Ellison

Parent / Padre de familia

Salem

I am writing you today to hopefully put a couple concerns I have going into the school year to rest.

Myself and much of the community have been asking for more discipline in schools, or at minimum for the disciplinary manuals to be followed. In my situation with my sons assault, the principal stated she did not know she could suspend a child without approval from the person above her. So even though the other child punched my son repeatedly, beat my son with an umbrella and bit him in the neck he only had to sit in the office for 2 days.

What is being done to properly train principals and staff on how to follow through with disciplinary actions? Have the principals been properly trained to understand that they can in fact enforce the disciplinary policies? I understand that the QAM disciplinary manual is "recommendations", but why are they only recommendations when the manual was developed by professionals? I hope it does not come to a point where the State of Oregon has to step in to assure basic disciplinary policies are followed. Our schools in this district are saturated in violence and hateful speech towards staff and other students.

We need to not only approach that from a mental health standpoint, but also with discipline. It will take both to make any difference.

I was in attendance at the last school board meeting and was yelled at and followed to my car by people yelling hate speech at me. What has been done to assure that I am protected from harrassment at the next school board meeting? Will the rules be enforced going forward?

Will special interest groups continue to be allowed to scream and threaten parents with no repercussions and or removal?

Both of these issues weigh heavy on my heart. I would love for my 3rd grader to continue his education in salem keizer schools like his older siblings did. However at this time I can firmly say that he will not be attending school in this district next year. I am hoping for a miracle and that salem keizer schools will take the steps to keep my child safe. I cringe thinking about him returning to school tomorrow. He was not kept safe last year, and was allowed to be assaulted at school and then was further let down when his attacker was barely disciplined. I am still fearful for my son at school. I am pleading with you to please follow the disciplinary policies set in place and to stop listening to special interest groups, and listen to the parents.

Thank you for your time, and your work you do for the community.

**Submitted:** 10/10/2022 9:38:03

# Public Comment:

8.b Monitoring Data Report September 2022 / Reporte de los datos de seguimiento Septiembre de 2022

## Anna Mu

Community Member / Miembro de la comunidad  
Salem

Salem Keizer School Board Members,

Just want to it's good to see the incident reports on the agenda. I hope that the stats can be an ongoing item that we can see how the student safety is being effected.

Perhaps I missed it, but I am very disappointed in the stats for learning for our children. I find hard to think that you are leading the schools in a positive direction with the learning stats so low. I grant you that other areas are lower, but I'm afraid to think of the future your policies are creating on our future.

The fact that you are not even willing to communicate among yourselves I understand why there's a recall.

Last month, the statement from Christi Perry angered me so much, that I found I could not write something that was not vulgar or mean, therefore I could not in good conscience send anything.

I usually try to have a positive note or suggestion to give, but I have nothing. I just want you to consider that a recall of 3 board members should tell you that you are moving in the wrong direction.

May the board be changed by the end of this school year.

As respectfully as I can muster,  
Anna Mu

**Submitted:** 10/10/2022 12:09:43

# Public Comment:

7.a Superintendent Hiring Process and Standards / Proceso y estándares de contratación del nuevo superintendente

Laura Vigeland

District Staff / Personal del distrito  
Salem

To the Salem-Keizer School Board,

I am writing to urge you to select a superintendent who will work with an anti-racist lens to ensure all of our students can feel safe and find success within our schools. This is my fifth year as an educator in SKPS, and I have seen the data that BIPOC students have lower graduation rates and higher numbers of suspensions in our district. Our students deserve better. Similarly, we need a superintendent who will ensure that trans and LGBTQ+ students are protected and have their identities affirmed. Students whose identities are supported have better mental health and lower rates of suicide. The work we do in schools is so important, and I ask you to choose a superintendent that recognizes these needs.

Thank you,  
Laura Vigeland  
SKPS Employee

**Submitted:** 10/9/2022 15:34:07

# Public Comment:

5.a Hands & Words Are Not For Hurting Proclamation / Proclamación 'Las manos y las palabras no son para lastimar', 5.b Board Goals / Metas de la Junta Directiva Escolar, 7.a Superintendent Hiring Process and Standards / Proceso y estándares de contratación del nuevo superintendente, 8.b Monitoring Data Report September 2022 / Reporte de los datos de seguimiento Septiembre de 2022

## Mike Slagle

Community Member / Miembro de la comunidad

Salem

Good day SKSB and Superintendent Perry. I completely agree with the "Hands and Words Are NOT for Hurting Proclamation" It dictates all the things that our community should feel, in being safe from physical and verbal attacks. Unfortunately you do not follow these Proclamations. You say nice words, have good intentions but you go against the very wording of the proclamation. I believe this isn't geared towards all ethnic groups, I experienced this firsthand and I being who I am have been discounted by you. Shameful. When are you going to include everyone in our community when making policies? There are many persons in our community who feel they are not heard or taken seriously, you've made it political and many of us are here for educational value, not personal feeling such as in the SEL model. What do students get out of being told they belong in this group, or that group based on sex or ethnicity? Your policies encourage this model. In your Board Goals it is filled with the same "equity" language that promotes further as I stated previously. I do like that you will discuss the importance of SRO'S role in schools. Look at the data, I've seen that behavioral issues are at an all time high. Proficiency is so low I cannot understand where our tax dollars are being wasted on. Perhaps focus on education instead of CSE or SEL, that makes more sense to the majority of parents. I still think you violated the EL3 process for pushing the transgender policy thru without community involvement, it should be repealed. Which I hope you will do, involve others that may not align with your ideology in the hiring of the new Superintendent, there are many voices and I hope you dont just listen to ones who align politically with you. The Sense of belonging data is very concerning, it seems most all groups feel unwelcome, especially the white, native and Hispanic population. Is the divisive nature of these policies causing this? I think so. Please consider reaching out to others in our community. We do not feel like you care to hear us, or have the best interest for educating ALL students. "Woke" divisive policies is hurting our community. Thank you for your time

**Submitted:** 10/10/2022 12:54:18