School Board Meeting

Business Session

April 12, 2022 – 6 p.m.

LEARNING FOR A LIFETIME

SALEM•KEIZER PUBLIC SCHOOLS
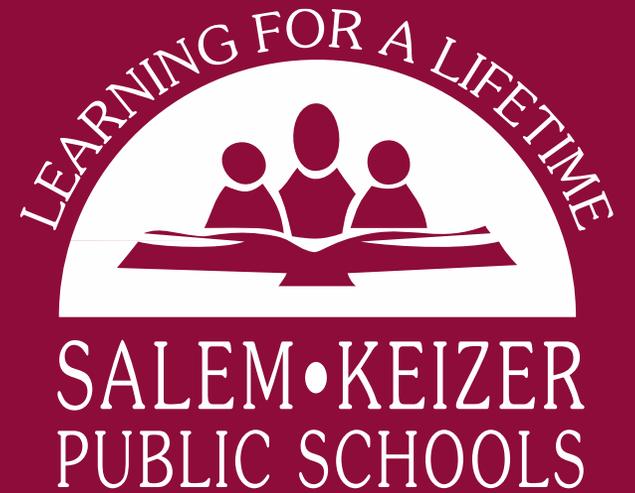
Superintendent's Report

April 12, 2022

LGBTQ+ Policy Work

April 12, 2022

LGBTQ+ Research

[Mid-Willamette Valley Coordinated Community Plan to End Youth Homelessness – March 2022](#)

[Important Statistics About LGBTQ+ Youth from Youth.gov](#)

LGBTQ+ Students: What We Know

LGBTQ+ Youth are 120% more likely to experience unaccompanied houselessness in Marion County.

42 percent of LGBTQ+ youth seriously considered attempting suicide in the past year (Trevor's Project 2021 National Survey), including more than half of transgender and nonbinary youth.

LGBTQ+ Students: What We Know

Transgender and nonbinary youth who were able to change their name and/or gender marker on legal documents, such as driver's licenses and birth certificates, reported lower rates of attempting suicide.

LGBTQ+ youth who had access to spaces that affirmed their sexual orientation and gender identity reported lower rates of attempting suicide.

Transgender and nonbinary youth who reported having pronouns respected by all the people they lived with attempted suicide at half the rate of those who did not have their pronouns respected by anyone with whom they lived.

LGBTQ+ Policy Work

These policies were **three years** in the making.

Many of these procedures are already **long-standing practice**.

We are following both **state and federal laws** when it comes to supporting our LGBTQ+ student population.

School districts everywhere have a **legal and moral obligation** to protect their students from harm and ensure that the school environment empowers them to thrive.

Response to Fighting and Physical Aggression

- Incidents of fighting have increased slightly

- Recent incidents are impacting some schools, not widespread

- Involved students are held accountable

- Safety is our priority

Response to Fighting and Physical Aggression

School administration:
- Discipline
- Conflict Mediation
- Safety Plan
- Behavior Reset

District Supports: (Safety Risk Management Dept)
- Threat Assessment
- Safety Strategy
- Adjust security coverage