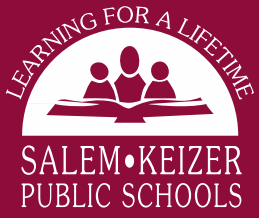




Superintendent's Report

December 14, 2021



Salem-Keizer Students to Oxford High School

Video – featuring marching bands from McKay, North, McNary, South and Sprague. West Salem was giving their *Winter at West* performance.

Winter Events

← Tweet

Our Transportation Services received "Best Choreography" at the 2021 Keizer Holiday Lights Parade! We're pretty impressed with their decor!

Don't miss out on the festive fun next year! Join our team of bus drivers today!
[applitrack.com/salkeizk12/onlineapp/default.aspx?AppliTrackJobID=3206&ref=](https://www.applitrack.com/salkeizk12/onlineapp/default.aspx?AppliTrackJobID=3206&ref=)



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Salem-Keizer Public Schools

5 hours ago

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<https://www.applitrack.com/salkeizk12/onlineapp/default.aspx?AppliTrackJobID=3206&ref=>

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In-person Board Meetings

Update

- **Subcommittee** – Director Bethell, Director Hinojos Pressey, Director Guzmán Ortiz, Student Advisor Caldwell – with support from Dr. Udosenata
- Continuing to meet and have added technical assistance from OSBA
- **Working on a plan** to return to in person meetings – current projection is Spring 2022

Volunteers

Update

- We have been allowing **volunteers in special cases** (primarily high school athletics and music).
- Volunteers **must be vaccinated**.
- Earlier this month we sent an **email to 15,000 volunteers** to provide a link to upload proof of vaccination.
- Hoping to begin allowing volunteers **around mid-January**.
- We are **not able to support an exceptions process**. Not enough staff to review exceptions and no ability to monitor additional layers of protection that would be required.

Safety and Security – Budget

- Additional security specialists added
 - Increase in square footage
 - Additional safety and supervision needs with return to school
 - To cover in absences so schools have needed staff
- 9.0 Security Specialists + 1.0 Field Coordinator = Approx. \$600,000
- Training includes equity training, security training, restorative practices, implicit bias over the course of this year and ongoing.

Security Specialist Demographics

41 Filled Security Positions:

- 36 Male
- 5 Female
- 20 (48.78%) White
- 1 (2.44%) Black/African American
- 17 (41.46%) Hispanic/Latino
- 3 (7.32%) Native Hawaiian or other Pacific Islander

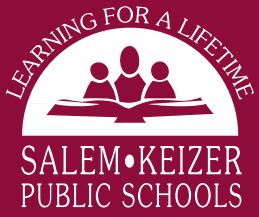
Minimum of 3 per high school, up to 5

1 – 2 per middle school

Ability to shift between locations based on need

Spanish Channel for Board Meeting

- Team of four translators, and district support to improve simultaneous translation experience.
- TIS is looking into the **technology** system used for translations.
- Working closely with CCTV as we make changes.
- Creating a **feedback** loop with community members using the service.



Community Learning Session

Black/African American History

Date: January 31

Time: 6 – 7:30 p.m.

Location: Virtual

Topic: Black/African American History – Stories from Oregon

Speakers: Willie Richardson, President, and Gwen Carr, Emeritus Board Member, *Oregon Black Pioneers*

CTEC Update

- Property closed – deed recorded on November 12, 2021.
- Easement of Equitable Servitude – recorded on November 15, 2021, and submitted to DEQ.
- Property added to our insurance.
- No further action in progress with DEQ. DEQ reporting they will complete this month.
- Plan for capping grassy area in progress with Mountain West Investments.
- Soil Management Plan completed with our environmental Consultant Lynn Green.