

**SKPS Board Goals****2022-23**

Updated for 9.27.22 Work Session

DRAFT

<b>Goal 1.0: Equitably improve the academic performance of students.</b>			
<b>Strategy</b>	<b>Responsibility</b>	<b>Work Product/Metric</b>	<b>Reporting/Completion Timeline</b>
1.1 Learn and deeply analyze Key Performance Indicators (KPIs), state assessment and other data available and our student performance as a system.	Board/District	Learning session with the board	October work session
1.2 Propose revision and updates to KPIs and Results Policy, set performance targets and accountability structure with timelines.	Board/District	Updated documents  New Targets included in revised documents	January 2023?
1.3 Monitor the expansion of the dual language implementation.	Board/District	Reports to board budget committee	Ongoing
1.4 Create a public-facing dashboard of key data elements, based on feedback from parents and the community.	District develops recommendation with community input before implementation	Public-facing dashboards	Go live - June 2023
1.5 Monitor the work of the District Equity Advisory Committee (DEAC) to determine any changes in policy.  Add a member of the DEAC to the budget committee.	Board/District	Minutes and advisory documents coming out of the DEAC	Ongoing

**Goal 2.0 Equitably improve the physical, mental, social and emotional health for students and staff.**

<b>Strategy</b>	<b>Responsibility</b>	<b>Work Product/Metric</b>	<b>Reporting/Completion Timeline</b>
2.1 Monitor social-emotional and mental health supports for access to resources for students and staff.	District	Learning session on social-emotional and mental health supports across the district  Report to board on mental health supports for staff and students  Develop metrics and reporting	December 2022
2.2 Develop a climate action plan.	District via a district/community work group	Action plan with strategies and budget implications	Quarterly  Final plan June 2023
2.3 Develop an action plan for a school-based health center.	District via a district/community work group	Action plan with budget Implication	Quarterly  Final plan June 2023

**Goal 3.0: Equitably improve the conditions and systems that lead to safe and welcoming schools for students and staff.**

<b>Strategy</b>	<b>Responsibility</b>	<b>Work Product/Metric</b>	<b>Reporting/Completion Timeline</b>
3.1 Create a safe and welcoming schools work group.	District via a district/community work group	Monthly meetings School safety metrics and reporting	Monthly written update to the board
3.2 Discuss SROs	Board	Board work session	October 2022
3.3 Deepen understanding of restorative practices, including what it looks like in elementary, middle and high school environments.	Board	Learning sessions Updates on progress	By January 2023?

**Goal 4.0: Equitably improve board governance through policy updates and accountability structures.**

<b>Strategy</b>	<b>Responsibility</b>	<b>Work Product/Metric</b>	<b>Reporting/Completion Timeline</b>
4.1 Review all board policies and set accountability for annual review.	Board	Action on board agenda (business session)	Ongoing Completed by June 2023
4.2 Finalize board operating agreements and board-superintendent operating agreement.	Board	Action on board agenda (business session)	By October 2022
4.3 Develop reporting structure for Executive Limitation (EL) reports.	Board	Action through policy update	June 2023
4.4 Update Results Policy to reflect the monitoring of District KPIs aligned with Strategic Plan goals and longitudinal state outcome measures.	Board	Action through policy update	June 2023
4.5 Develop an agreed-upon superintendent evaluation process.	Board	Action through policy update	January 2023
4.6 Develop an onboarding process for new board members.	Board	Board report	June 2023
4.7 Strengthen relationship with Confederated Tribes of Grand Ronde and the Confederated Tribes of the Siletz Indians through government-to-government relationships to improve the achievement of our native and Indigenous students .	Board Leadership	MOU(s)  Tribal Consultations twice yearly and also as issues arise that require Consultation	June 2023
4.8 Hold a board discussion on voting procedures for board elections to determine next step.	Board	Board agenda (business session)	October 2023

**Goal 5.0 Equitably facilitate authentic engagement with parents, students, and community.**

Strategy	Responsibility	Work Product/Metric	Reporting/Completion Timeline
5.1 Host listening sessions in each high school feeder area.	Board	Calendar events beginning in October  Attendance roster	Synthesis of learning and intended associated actions  Within 30 days of each session
5.2 Conduct stakeholder engagement for the district needs assessment.	District and Board	Calendar events  Attendance roster  Analysis of all feedback received  Associated action plan in line with ODE Integrated Guidance	In progress/ongoing  Final report by June 2023
5.3 Conduct community engagement related to the superintendent search.	Search firm  Board (as hiring entity)	Superintendent qualifications	By November 2022