



Draft Superintendent Search Timeline for Salem-Keizer School District

Activity	Proposed Date(s)
1:1 Board member conversations	October 3 and 4
Board Planning Meeting <i>in Open Session</i>	October 4
Engagement Sessions	October 25 to 31
Online survey window	October 25 to November 5
Presentation of Draft Salem-Keizer's Next Superintendent Criteria <i>in Open Session</i>	November 30
Recruitment Window	December 5 to January 2
Preliminary Interviews <i>virtual with consultants</i>	Jan 5-8
Presentation of Slate <i>in Closed Session</i>	January 10
Board initial interviews (first-round) <i>in Closed Session</i>	January 21 or January 23
Community-Based Interviews <i>with signed confidentiality agreements (optional)</i>	Early February
Finalist (second-round) interviews <i>in Closed Session</i>	February 6/7/8
Boards meets to identify preferred candidates <i>in Closed Session</i>	See above
Selection and Announcement	Mid-February 2023
Superintendent assumes responsibilities	July 1, 2023