



Superintendent Search Timeline for Salem-Keizer Public Schools

Activity	Proposed Date(s)
1:1 Board member conversations	October 3 and 4
Board Planning Meeting <i>in Open Session</i>	October 4
Engagement Sessions	October 25 to November 3
Online survey window	October 25 to November 5
Public Release of <i>Salem-Keizer's Next Superintendent Criteria</i>	November 16
Approval of <i>Salem-Keizer's Next Superintendent Criteria</i> ; Discussion of Next-Superintendent Compensation <i>in Open Session</i>	November 30
Recruitment Window	December 5 to January 2
Preliminary Interviews <i>virtual with consultants</i>	Jan 5-8
Presentation of Slate <i>in Closed Session, in-person</i>	January 21 (9:00am – 5:00pm)
Board initial interviews (first-round) <i>in Closed Session, virtual</i>	January 28
Community-Based Interviews <i>with signed confidentiality agreements</i>	February 7 (8:30am-6:30pm)
Finalist (second-round) interviews <i>in Closed Session</i>	February 11
Boards meets to identify preferred candidates <i>in Closed Session</i>	February 11 or shortly thereafter
Selection and Announcement	February TBD
Superintendent assumes responsibilities	July 1