



BOARD OF DIRECTORS  
Ashley Carson Cottingham, Chair  
María Hinojos Pressey, 1<sup>st</sup> Vice Chair  
Karina Guzmán Ortiz, 2<sup>nd</sup> Vice Chair  
Osvaldo F. Avila, Danielle Bethell, Satya Chandragiri, Marty Heyen  
PO Box 12024, Salem, Oregon 97309-0024 • 503-399-3001

Christy Perry, Superintendent

## MINUTES

### BOARD MEETING (Business Session)

6 p.m.

October 11, 2022

#### **Public access was available online:**

English: <https://www.youtube.com/watch?v=5f5nQEzOADU>

Spanish: [https://www.youtube.com/watch?v=Fn\\_mms7wCA](https://www.youtube.com/watch?v=Fn_mms7wCA)

ASL: Services provided during meeting

The meeting was also broadcast on CC:Media, channel 21. Closed caption in English is available through CC:Media television and YouTube.

#### 1. **CALL TO ORDER**

##### a. Attendance

All board members were presented, except Director Bethell, who had resigned her board position (see agenda modification and action item 5.c below). Director Heyen was present online. Chair Carson Cottingham noted Director Avila would arrive late; he joined the meeting at 6:27 p.m. Both student advisors were present.

##### b. Diverse Welcome Message

Chair Carson Cottingham read the Land Acknowledgement, recognizing the land of the Kalapuya, who are represented by the Confederated Tribes of the Grand Ronde and the Confederated Tribes of the Siletz Indians, and honoring the past, present, and future Native American and Indigenous students and staff of Salem-Keizer Public Schools.

##### c. Pledge of Allegiance

##### d. Agenda Modifications

There was one agenda modification, added as item 5.c – Declare Board Position Vacancy, District Zone 6. The vacancy is due to the resignation of Board Director Danielle Bethell.

#### 2. **SPOTLIGHT ON SUCCESS**

##### a. Spotlights

(1) Tanja Langen, Teacher, South Salem High School, Staff Spotlight

(2) Anahuac Farm, Community Spotlight

(3) Community Transition Program, Program Spotlight

#### 3. **REPORTS/PRESENTATIONS**

##### a. Superintendent's Report

Superintendent Perry started off by introducing Student Advisor Brennan who recognized LGBTQ+ History Month. Superintendent Perry then recognized Indigenous Peoples' Day. She followed up with reports on Hispanic Heritage Celebration, 24<sup>th</sup> Annual Crystal Apple Awards, and Newcomer Students. She then introduced Assistant Superintendent Iton Udosenata, who reported on Division 22 Assurances.

4. **PUBLIC COMMENT**

The following individuals provided public comment during the board meeting on topics including the superintendent hiring process, board goals, Hands and Words Are Not For Hurting Proclamation, and other topics: Joelle Camillo, Tyler Scialo-Lakeberg, Angelique (last name not provided), Zach Dufault, Linda Farrington, David C. (last name not provided), Casity Troutt (gave time over to Chloe, last name not provided), Vincent Olivas, Nayeli C. (last name not provided), Maraline Ellis, Belle P. (last name not provided), Chelsea Harris, Lluvia C. (last name not provided), Elizabeth Swan, Abigail Eckhart.

The following individuals signed up to provide public comment but were not able to be heard in the time allotted for public comment or did not call in during the meeting: Jessica Rueda, Pablo Silva, Roberto (last name not provided), Mae Rosas, Angela Plowhead, Cindy R. (last name not provided), Sarah Comerford, Maricela Lagos Garcia, Julisa Rodriguez, Freya Lee, Alex S. (last name not provided).

The following individuals provided written public comment, which is posted on the district website: Ron Jacobsen, Maria Young, Vanessa Ellison, Anna Mu, Lara Vigeland, Mike Slagle.

5. **ACTION ITEMS**

a. Approve the Hands and Words are Not for Hurting Proclamation

Superintendent Perry introduced the proclamation and played a video provided by Ann Kelley, founder of the Hands and Words are Not for Hurting Foundation.

Student Advisor Brennan read the proclamation. Director Chandragiri moved and Director Avila seconded to approve the Hands and Words Are Not For Hurting Proclamation. The board discussed the proclamation. The motion passed unanimously. Student Advisor McDonald led the board in the Purple Hands Pledge®.

b. Approve Board Goals

Chair Carson Cottingham provided an overview of the Board Goals. Director Avila moved and 2<sup>nd</sup> Vice Chair Guzmán Ortiz seconded to approve the Board Goals. Board members commented on the Board Goals. The motion passed five to one, with Director Heyen opposed.

c. Declare Board Position Vacancy, District Zone 6 (Agenda Modification)

This item was added as an agenda modification (Item 1.d) as the result of the resignation of Director Danielle Bethell on October 10, 2022.

Chair Carson Cottingham reviewed the item and asked Attorney Paul Dakopolos to review the steps in declaring and filling the vacancy created by the resigning board director.

Director Chandragiri moved and Director Heyen seconded to declare a vacancy on the SKPS Board of Directors, Zone 6, and intent to appoint a new director to complete the term left vacant by the incumbent, which is through June 30, 2023; further, direct the district to develop an application process and receive applications on behalf of the board. The board discussed the motion and thanked Director Bethell for her service. The motion passed unanimously.

6. **CONSENT CALENDAR**

- a. Acceptance of Grants – None for October
- b. Personnel Actions

Director Heyen moved and 1<sup>st</sup> Vice Chair Hinojos Pressey seconded to approve the consent calendar. Directors Heyen and Chandragiri commented. The motion passed unanimously.

7. **READINGS/DISCUSSION**

a. Superintendent Hiring Process and Standards

Chair Carson Cottingham introduced this item and turned it over to Hank Harris from Human Capital Enterprises to review the process and standards. He spoke to the Next Superintendent Criteria, hiring timeline, and upcoming engagement sessions and survey. Board directors asked questions about confidentiality, reviewing data, etc., which Mr. Harris addressed.

8. **INFORMATION/STANDARD REPORTS (written form only)**

- a. Division 22 Assurances
- b. Monitoring Data Report – September 2022
- c. Board/Budget Meeting Calendar

Superintendent Perry briefly highlighted the monitoring data report, which is the first of this year. Board members discussed the data and desired format of the report moving forward. Superintendent Perry also noted that Assistant Superintendent Udosenata highlighted the Division 22 Assurances during the Superintendent's Report earlier in the meeting.

9. **BOARD REPORTS**

Board reports are to share the work from formal committee assignments and activities of the board related to youth programs and school district activities.

- a. Student Advisor McDonald: Shared activities going on at West Salem High School; participated in peer mentoring at elementary school; highlighted Straub middle school for peer mentoring program
- b. Student Advisor Brennan: Shared activities going on at Sprague High School
- c. 1<sup>st</sup> Vice Chair Hinojos Pressey: Attended OSBA Road Show; talked about the legislative process and funding
- d. Chair Carson Cottingham: Grand opening of Saxon Calm Room and Zen Dens at South Salem High School; attended Indigenous Peoples' Day Celebration at the waterfront
- e. 2<sup>nd</sup> Vice Chair Guzman Ortiz: Nothing to report
- f. Director Avila: Nothing to report
- g. Director Chandragiri: Nothing to report
- h. Director Heyen: Attended first SIA meeting

10. **ADJOURNMENT:** 8:48 p.m.