



BOARD OF DIRECTORS
Ashley Carson Cottingham, Chair
María Hinojos Pressey, 1st Vice Chair
Karina Guzmán Ortiz, 2nd Vice Chair
Osvaldo F. Avila, Danielle Bethell, Satya Chandragiri, Marty Heyen
PO Box 12024, Salem, Oregon 97309-0024 • 503-399-3001

Christy Perry, Superintendent

MINUTES

SPECIAL BOARD MEETING (Work Session)

6 p.m.

October 4, 2022

Public access was available online, with this meeting hosted as a Zoom webinar:

English and Spanish: <https://salkeizsd.zoom.us/j/86599027353?pwd=c2N2NlFxOUpVSjh4Szh1SWlIOGI1QT09>

1. **CALL TO ORDER**

a. Attendance

All board members and student advisors were present except for Director Bethell. Director Heyen attended via Zoom.

b. Diverse Welcome Message

Student Advisor Raylin Brennan read a diverse welcome message, noting we will strive to be inclusive, respectful, and welcoming to our students, staff, educators, administrators, board members, and all community members.

c. Pledge of Allegiance

d. Agenda Modifications

There were no agenda modifications.

2. **SUPERINTENDENT SEARCH PLANNING**

Hank Harris and Kathleen Rodden-Nord of Human Capital Enterprises led the board through the initial planning work for the superintendent search. Hank Harris went over the search timeline, which included planning, engagement sessions, online surveys, confidentiality during process, preliminary and final interviews. Future board meetings for search process were decided upon for the following dates:

- November 30: Presentation of Draft Criteria – in-person, open session
- January 21: Presentation of Slate-in person, closed session
- January 28: First Round Interviews – virtual, all day
- February 11: Finalist Interviews – in-person, closed session

3. **ADJOURNMENT:** 8:31 p.m.