



BOARD OF DIRECTORS
Osvaldo F. Avila, Chairperson • Ashley Carson Cottingham, Vice Chairperson
Danielle Bethell • Satya Chandragiri • Marty Heyen
Karina Guzmán Ortiz • María Hinojos Pressey
PO Box 12024, Salem, Oregon 97309-0024
503-399-3001

Christy Perry, Superintendent

MINUTES

BOARD MEETING (Business Session)

6 p.m.

January 11, 2022

This meeting was held by electronic means only, with board member/participant access online only as well as the public viewing access.

Public Access: Electronic, Live-stream

English: <https://www.youtube.com/watch?v=xGa6ge4bloo>

Spanish: <https://www.youtube.com/watch?v=wQ8MnLZiym8>

The meeting was also broadcast on CC:Media, channel 21. Closed caption in English was available through CC:Media television and YouTube.

1. CALL TO ORDER

- a. Board Attendance
All board members were present.
- b. Diverse Welcome Message
Board Chair Avila read a diverse welcome message, noting we will strive to be inclusive, respectful, and welcoming to our students, staff, educators, administrators, board members, and all community members.
- c. Pledge of Allegiance
- d. Agenda Modifications
There were no agenda modifications.

2. SPOTLIGHTS

- a. Spotlight on Success
 - (1) Dara Elkanah, Student at South Salem High School, and Peter Sepulveda, Teacher at McKay High School: City of Salem iLead Impact Awards 2021
 - (2) Delaney Wehr, Sprague Leadership students; Chris Trammell, Sprague Teacher; and Stafani Atkinson, Sprague Teacher: Student Spotlight – Sprague leadership team continues tradition to support Hoover Elementary students
 - (3) Allison Sibernagel, Program Associate: Staff Spotlight – Happy Teacher Revolution and Kaiser Permanente Thriving Schools Grant

3. PUBLIC COMMENT:

Director of Community Relations and Communications Sylvia McDaniel read a summary of written public comment received. Written public comment was provided by the following individuals: Abigail Eckhart, Jack-Lynn Black, Aimee Farrell, Sarah Mcconville, Katelyn Trammell, Craig Myers, Deb Romano, Stephanie Hentze, Shannon Valdez, Ross Ziesemer, Shawna Herrera, Amanda Shore, Mike Slagle, Anna (last name not provided), Memphis (last name not provided), Andrea Smith, Valerie Brooks, Anne Maria Charholm, Andrew Hickey, Anne Barr, Scott Mainwaring, Mercedes Bartlett, Lenora Johnson, Amanda May Green. The summary and written public comment were posted on the website the day following the board meeting.

The board heard public comment from the following individuals on a variety of topics, including the Parent and Guardian Engagement in Education Month proclamation and Howard Street Charter School renewal: Kristi Lee Tomlin, Mandy Breitenstein, Jenny Maguire, Tracey Pratt, Chelsea Harris, Casity Troutt, Joelle Camillo, Brenda Stubblefield, Angela Plowhead, Maricel Lagos Garcia, Josue Perez, Aric Richard Wood, Jadzia Beard, Ana Collins, Linda Farrington.

4. REPORTS

a. Superintendent's Report

Superintendent Perry provided a brief update on staff shortages, staff illness, bus route consolidation, and student illness, including a no-student day January 14. Superintendent Perry then reported on the following topics: School Board Appreciation Month, upcoming community learning session, safe and welcoming schools, data report and school discipline, budget committee appointments, House Bill 3294 Menstrual Dignity Act, and curricula and development access.

Paul Dakopolos reported on House Bill 3047 Doxing Law, and explained what doxing is and the legal ramifications.

Board members asked questions, which Superintendent Perry and Chief Operations Officer Robert Silva addressed.

5. ACTION ITEMS

a. Approve the Parent and Guardian Engagement in Education Month Proclamation

Chair Avila introduced the proclamation, noting Director Hinojos Pressey worked on this proclamation and connected with the community parent group, Salem Keizer We Stand Together. Our Communications and Community Relations office reached out to the following community organizations for their input: Native Education Parent Advisory Committee, Salem Keizer Coalition for Equality, Mano a Mano, Family Building Blocks, Marion & Polk Early Learning Hub, and our Early Childhood Education Parent Advisory Committee. Chair Avila thanked all those who provided feedback and contributed to this resolution.

Director Hinojos Pressey read the proclamation.

Director Guzmán Ortiz moved and Director Carson Cottingham seconded to approve the proclamation.

Director Heyen moved a proposed motion, with Director Chandragiri seconding, to include the following language in the proclamation:

- Add language in the second whereas statement to read: "...'primary' responsibility...for the 'education,' nurturing..."
- Add language in the seventh whereas statement to read: "...in 'directing' their..."
- Add an eighth whereas statement: "Whereas the parent (guardian)/child relationship shall be honored and supported by teachers, counselors, administrators, and school board members;"
- Director Hinojos Pressey offered a friendly amendment to say "respected" in place of "honored" in the additional eighth whereas statement.

Discussion ensued with proposed altered language in several places. Attorney Paul Dakopolos redirected the board to vote on the amendment with the friendly amendment included.

The motion to amend the proclamation with additional language failed, with Directors Chandragiri, Bethell, and Heyen voting to approve, and Directors Hinojos Pressey, Guzmán Ortiz, Carson Cottingham, and Avila opposed.

Director Hinojos Pressey moved a second proposed amendment, with Director Chandragiri seconding, to include the following language in the proclamation:

- Edit the second whereas statement to read: "...guardians have the 'primary' responsibility..."
- Add an eighth whereas statement to read: "Whereas the parent (guardian)/child relationship shall be respected and supported by teachers, counselors, administrators, and school board members;"

The board discussed the motion. The proposed second amendment to the proclamation passed six to one, with Chair Avila opposed.

The board then voted unanimously to approve the proclamation, to include the language from the approved second amendment.

- b. Approve the Howard Street Charter School Renewal Request and Direct the District to Engage in Contract Negotiations

Director of Strategic Initiatives Dr. Suzanne West, along with Howard Street Charter School Principal Christina Tracy and Board Members Kelby Childers and Eric Davis, provided a report and answered questions on the charter school. Topics included the following: Overview of program; mission and vision; major changes since 2017; from equality to equity; equity, inclusivity, diversity for students and staff; application process; and culture, community, and social-emotional learning.

Board members commented and asked questions, which Principal Tracy addressed.

Director Heyen moved and Director Carson Cottingham seconded to approve the Howard Street Charter School renewal request and direct the district to engage in contract negotiations. Director Hinojos Pressey commented. The motion passed unanimously.

6. **CONSENT CALENDAR**

- a. Acceptance of Grants
- b. Approval of Personnel Action Items
- c. Approval of Contract for Chief Operations Officer Robert Silva

Superintendent Perry reviewed the consent calendar items.

Director Bethell moved and Director Hinojos Pressey seconded to approve the consent calendar. Board members expressed approval and appreciation and congratulated Chief Operations Officer Robert Silva on his new role. Superintendent Perry shared a memory from 2020 and COO Silva's "can-do" moment of leadership around remote learning. The motion passed unanimously.

7. **READINGS**

- a. Resolution No. 202122-11: Authorizing Agreement of Request from the City of Salem to the Salem-Keizer School District Taxing District
- b. Resolution No. 202122-12: Authorizing Agreement of Request from the City of Salem to the Salem-Keizer School District Taxing District

Chief Operations Officer Robert Silva reviewed the resolutions and material for the City of Salem's requests. The board commented and asked questions, which COO Silva addressed. The resolutions will come before the board for action at the February board meeting.

- c. Board Governance Policy 11 (BG-11), Revised to Include Addition of 2nd Vice Chair

Chair Avila reviewed the revision to Board Governance Policy 11 and read the proposed addition of Item 2 in the policy. The board discussed the revision at length, and board leadership invited board members to provide edits and feedback. Attorney Paul Dakopolos weighed in with how revision to BG-11 will impact BG-9. The policy will come before the board for action at a future board meeting.

8. INFORMATION/STANDARD REPORTS

- a. SIA 2020-21 Financial Audit Report
- b. Quarterly Data Report
- c. Superintendent Evaluation Process
- d. Board Meeting Schedule
- e. Budget Committee Appointment Schedule
 - (1) January 21: Budget Committee Application Process Opens
 - (2) February 17: Budget Committee Application Process Closes
 - (3) March 8 (Board Meeting): Board Appoints Community Members to the Budget Committee

Superintendent Perry briefly highlighted each item, specifically noting the district's 2020-21 Financial Audit Report is posted on the districts website and that SIA funds were included in the audit.

9. BOARD REPORTS

- a. Director Bethell: Reminder to community about transportation challenges and parental option for opting out transportation services.
- b. Director Heyen: Mentioned resources for board chair.
- c. Director Chandragiri: Thanked Superintendent Perry for opinion piece in media.
- d. Chair Avila: Attended high school wrestling match. Encouraged everyone to support the district and our students during this time.
- e. Director Guzman Ortiz: Attended SIA meeting yesterday. Appreciated Superintendent Perry's presence. Expressed gratitude for educators in the classroom.
- f. Director Carson Cottingham: Toured McKay and saw amazing upgrades. Expressed gratitude to educators and support professionals.

10. ADJOURNMENT: 10:15 p.m.