



BOARD OF DIRECTORS  
Osvaldo F. Avila, Chairperson • Ashley Carson Cottingham, Vice Chairperson  
Danielle Bethell • Satya Chandragiri • Marty Heyen  
Karina Guzmán Ortiz • María Hinojos Pressey  
PO Box 12024, Salem, Oregon 97309-0024  
503-399-3001

Christy Perry, Superintendent

## MINUTES

### SPECIAL BOARD MEETING (Work Session)

6 p.m.

November 16, 2021

This meeting was held by electronic means only, with board member/participant access online only as well as the public viewing access.

Public Viewing Access:

English: <https://www.youtube.com/watch?v=i5dEXU6OfAY>

Spanish: <https://www.youtube.com/watch?v=UXo7VMu86hY>

The meeting was broadcast on CC:Media, channel 21. Closed caption in English was available through CC:Media television and YouTube.

#### 1. **CALL TO ORDER**

##### a. Board Attendance

All board members except Director Bethell were present. Director Guzmán Ortiz joined about 30 minutes into the meeting.

##### b. Diverse Welcome Message

Board Chair Avila read a diverse welcome message, noting we will strive to be inclusive, respectful, and welcoming to our students, staff, educators, administrators, board members, and all community members.

##### c. Pledge of Allegiance

##### d. Agenda Modifications

There were no agenda modifications.

#### 2. **REPORTS**

##### Discipline Shifts, Restorative Practice, and Disaggregated Exclusionary Discipline

Superintendent Perry and Assistant Superintendent Udosenata presented information on discipline shifts, restorative practices, and disaggregated exclusionary discipline. The report included the following: Information related to expulsions and suspensions including data by race/ethnicity at all levels related to expulsion and suspension violations. Data around behavior violations, fighting/assaults/physical aggression, and insubordination was also shared. Information on reimagining school discipline and restorative practices, including implementation, additional behavior strategies, taking a multi-faceted approach to student behavior and wellness, along with investments, was presented.

**3. DISCUSSION**

**Board Zone Redistricting**

Superintendent Perry facilitated a discussion on board zone redistricting. The discussion was a continuation from the November 9 board meeting presentation on redistricting. Superintendent Perry provided a timeline for public comment and providing that feedback to the board for a decision, where maps and flyers of the zone alternatives would be placed in the community, launch of district website information, and brief review of the board zone redistricting map alternatives. The discussion included the differences between the two map alternatives and timeline for completion.

**4. ADJOURNMENT: 8:44 p.m.**