



BOARD OF DIRECTORS
Osvaldo F. Avila, Chairperson • Ashley Carson Cottingham, Vice Chairperson
Danielle Bethell • Satya Chandragiri • Marty Heyen
Karina Guzmán Ortiz • María Hinojos Pressey
PO Box 12024, Salem, Oregon 97309-0024
503-399-3001

Christy Perry, Superintendent

MINUTES

BOARD MEETING (Work Session)

6 p.m.

October 26, 2021

This meeting was held by electronic means only, with board member/participant access online only as well as the public viewing access.

Public Viewing Access:

English: <https://www.youtube.com/watch?v=dEvwESKSGJ0>

Spanish: <https://www.youtube.com/watch?v=r3coRhnJol>

The meeting was also broadcast on CC:Media, channel 21. Closed caption in English is available through CC:Media television and YouTube.

1. CALL TO ORDER

Vice Chair Carson Cottingham read a statement, noting the meeting is being held virtually due to ongoing security issues and that the board is looking at how to get back to meeting in person safely. She noted she is chairing the meeting as Chair Avila had a medical procedure but will be present and engaged in the meeting (camera off).

a. Board Attendance

All board members were present.

b. Diverse Welcome Message

Vice Chair Carson Cottingham read a diverse welcome message, noting we will strive to be inclusive, respectful, and welcoming to our students, staff, educators, administrators, board members, and all community members.

c. Pledge of Allegiance

d. Agenda Modifications

There were no agenda modifications.

Prior to work session reports, Vice Chair Carson Cottingham announced an upcoming series of community learning sessions, with the first one November 8. The topic will be government to government relations, and information will be provided on the district's website.

2. REPORTS

a. Emergency Preparedness

Chief Operations Officer Mike Wolfe reported on the district's emergency preparedness efforts. The report included information on safety and risk management services, operation plans, emergency drills, seismic strengthening, earthquake kits, and an emergency preparedness overview.

b. Suicide Prevention Efforts

Assistant Superintendent Udosenata reported on the district's suicide prevention efforts. The report included information on Adi's Act, suicide data, supporting at-risk LGBTQIA+ students, suicide prevention programming, student services and supports, suicide prevention protocols and timeline, and community partnerships. Board members asked questions, which Assistant Superintendent Udosenata, Superintendent Perry, and Assistant Superintendent Cobb addressed.

c. Recruitment, Hiring, and Pathway Programs

Executive Director of Human Resources John Beight introduced Brian Turner, Director of Employee Staffing & Recruitment, and Steve Nelson, Director of Employee Staff and Strategic Initiatives, and prefaced the report. Director Turner reported on hiring, recruitment, and pathway programs in the district. The report included information on local colleges and universities, targeted out-of-area recruitment, SKPS pathway programs, student and employee recruitment, grow your own programs, a focus on diversifying the workforce, and how district programs are making a difference. He discussed general pathway programs, recruitment platforms, recruitment incentives, retention efforts, and recruitment department FTE. Board members asked questions, which the HR team addressed.

3. **ADJOURNMENT:** 8:50 p.m.