



BOARD OF DIRECTORS
Satya Chandragiri, Chairperson • Danielle Bethell, Vice Chairperson
Sheronne Blasi • Kathy Goss • Marty Heyen
Paul Kylo • Jesse Lippold
PO Box 12024, Salem, Oregon 97309-0024
503-399-3001

Christy Perry, Superintendent

MINUTES

BOARD MEETING

December 8, 2020

4:30 p.m. Executive Session (non-public session)

5:00 p.m. Work Session (public session)

6:00 p.m. Business Session (public session)

Electronic, Live-stream

The board meeting was held electronically due to social distancing guidelines in accordance with the governor's executive orders and COVID-19.

The link to view the meeting:

English: <https://www.youtube.com/watch?v=rQOLlmO2y3s>

Spanish: <https://www.youtube.com/watch?v=dQRyFV9lhq8>

The meeting was also broadcast on CC:Media, channel 21.

1. **CALL TO ORDER / EXECUTIVE SESSION** 4:30 p.m.

The Board met in executive session under the following Oregon Revised Statutes:

- a. ORS 192.660(2)(d) to conduct deliberations with persons designated to carry on labor negotiations.

2. **RECONVENE – PUBLIC SESSIONS** 5 p.m.

- a. Board Attendance

All board members were present, with Director Lippold absent for the work session, later joining the business session at 6 p.m.

Director Chandragiri noted the previous board executive session at 4:30 p.m., and that the executive session was noticed to the public Friday, December 4, by posting on the agenda and the website. He further noted he would read a land acknowledgement at the start of the business session at 6 p.m.

3. **WORK SESSION**

- a. Key Performance Indicators (KPI)

Superintendent Perry introduced Assistant Superintendents Sproles and Udosenata, who presented information on Key Performance Indicators (KPIs) as follows:

- What are Key Performance Indicators?
- SKPS Strategic Plan
- Differences between 2018-19 and 2019-20 KPIs
- KPIs and COVID-19
- Overview of 2020-21 KPIs
- Academic Measures: Elementary, Middle, and High School Levels
- Additional Measures: Community Engagement/Empowerment; Equity, Diversity, Social-Emotional Supports, Inclusion
- Dashboard Examples
- Proposal for Upcoming KPI Presentations

Board members asked questions and made comments, which Superintendent Perry and Assistant Superintendents Sproles and Udosenata addressed.

4. BUSINESS SESSION 6 p.m.

a. Land Acknowledgement

Chair Chandragiri read a land acknowledgement, recognizing the Indigenous tribes and bands that have been apparent on the lands of the Willamette Valley, across Oregon, and throughout the Americas since time immemorial.

b. Pledge of Allegiance

c. Agenda Modifications

There were no agenda modifications.

5. SPOTLIGHTS

a. Spotlights on Success

(1) Catholic Community Services, Community Partner of the Month

(2) Ryan Marshall, Counselor at South Salem High School, Oregon School Counseling Association Award

(3) Todd Bobeda, Counselor at McNary High School, Oregon School Counseling Association Award

(4) West Salem High School Band, Program of Excellence Blue Ribbon Award

(5) Andrew Chidwick, Joe Simon, Michelle Zielinski, CTE/Woodworking Teachers, Staff Spotlight for Collaborative CDL Instruction

6. REPORTS

a. Student Safety & Well-being Summit and Reimagining School Discipline

(1) Superintendent Perry, with Assistant Superintendents Sproles and Udosenata, presented a report on two district projects: Student Safety & Well-being Summit and Reimagining School Discipline. They covered the following topics:

- The mission: Create safe and welcoming schools free of bias, racism, and oppression.
- Background on projects
- Commitment to safety and well-being
- Journey to Safe & Welcoming Schools
- Two Discreet Process: Student Safety & Well-being Summit and Reimagining School Discipline
- Essential questions, outcomes, community partnerships
- The student-led task force, including background, activities, community engagement, and recommendations

Board members asked questions and made comments, which Superintendent Perry and Assistant Superintendents Sproles and Udosenata addressed.

b. Comprehensive Distance Learning/COVID Update

Superintendent Perry, with Assistant Superintendents Sproles and Udosenata, presented information about comprehensive distance learning and COVID impact. They covered the following topics:

- Metrics, Extreme Risk Category
- What we have learned about COVID
- Impacts of Comprehensive Distance Learning
- Bright Spots in Comprehensive Distance Learning
- OSAA Activities, along with OHA Guidelines
- Limited In-person Instruction (LIPI)
- Protocol reviews for expanding LIPI
- Plans moving forward

Board members asked questions and made comments, which Superintendent Perry and Assistant Superintendents Sproles and Udosenata addressed.

7. PUBLIC COMMENT: Agenda Items (only)

- a. The board heard public comment on agenda items as follows:
Geoffrey Tiffany, item 6.b; Matthew Ensign, item 6.a; Jim Scheppke, item 8.c; Julianne Jackson, items 6.a and 8.c; Clifford Eiffler-Rodriguez, item 6.a; Julisa Rodriguez, item 6.a; Sarah Rohrs, item 8.c; Patrice Pollard, item 6.a; Brett Stoner-Osborne, item 8.c; Jessica Davidson, item 6.b; Cindy Gaytan, item 8.c; Luis Acosta, item 8.c
- b. Written comment that was not heard tonight due to time constraints will be posted on the district's website; comment covered various topics, both agenda and non-agenda topics: Gordon Chan, Amanda Hemmer, Claire Snyder, Amy East, Julianna Gibbons, Maria Young, Kelso Redmond, Madalena Martin, Jennifer Gingerich, Connor O’Ryan, Jessica Apodaca, Veronica Aleman, Rachel Aleman, Katelyn Lowman, Tim Buckley, Abby Jones, Debra Blondo, Craig DiNitto, Abby Pagett, Laurel Brown, Ivy Clark-Henry, Andrew Kalmen

8. ACTION ITEMS

- a. Vote for member to Oregon School Boards Association Board of Directors, Position 11, Marion County

Both Director Lippold and Bill Graupp addressed the board, answering the question: How will you advocate for all students as a member of the OSBA Board of Directors?

The board voted as follows:

- Director Blasi: Bill Graupp
- Director Bethell: Jesse Lippold
- Director Chandragiri: Bill Graupp
- Director Goss: Jesse Lippold
- Director Heyen: Abstained
- Director Kylo: Jesse Lippold
- Director Lippold: Jesse Lippold

The board elected Jesse Lippold to serve as a member to the Oregon School Boards Association Board of Directors, Position 11, Marion County.

- b. Approve Oregon School Boards Association (OSBA) Resolution to Adopt the OSBA 2021-22 Legislative Priorities and Principles as Recommended by the Legislative Policy Committee

Director Kylo moved and Director Lippold seconded to approve the OSBA Resolution to Adopt the OSBA 2021-22 Legislative Priorities and Principles as Recommended by the Legislative Policy Committee. There was no discussion. The motion passed unanimously.

- c. Approve Revision of Language in Board Governance Policy 11 (BG-11) Board Operations, Item 6, to Define Board Chair’s Authority to Set Parameters for Public Comment

Director Goss moved and Director Heyen seconded to approve revision of language in Board Governance Policy 11 Board Operations, Item 6, to define board chair’s authority to set parameters for public comment. The board discussed the item.

Director Bethel offered amended language: “The board chair can ask that public comment be civil and need not accept comments that are obscene, derogatory, name-calling, racist, threatening, or are direct criticism of named employees.”

The board discussed the amendment. Director Goss withdrew her original motion.

Director Bethel moved and Director Goss seconded to approve the motion with amended language. The motion passed four to three with directors Goss, Heyen, Bethel, and Chandragiri voting yes, and Directors Kylo, Lippold, and Blasi voting no.

9. CONSENT CALENDAR

- a. Acceptance of Grants
- b. Approval of Personnel Action Items

Director Kylo pulled item 9.b Approval of Personnel Action Items.

Director Kylo moved and Director Bethell seconded to approve item 9.a Acceptance of Grants. There was no discussion. The motion passed unanimously.

Executive Director of Human Resources John Beight noted one correction in item 9.b personnel action items: Mike Wolfe's rehire end date should be June 30, 2022.

Director Kylo moved and Director Heyen seconded to approve item 9.b Approval of Personnel Actions. Board members expressed appreciation for Mr. Wolfe's invaluable contributions to the district. The motion passed unanimously.

10. READINGS

- a. Valley Inquiry Charter School – Charter Renewal

Assistant Superintendent Kraig Sproles reviewed the charter renewal process and thanked Dr. Jesse Payne, principal of Valley Inquiry Charter School, for his leadership of the school and work on the renewal process. The item will come before the board for action at the January 12, 2020, board meeting.

11. INFORMATION/STANDARD REPORTS

- a. Executive Limitation 7: Budgeting/Financial Planning
This item will be moved to the January 12, 2020, board meeting.
- b. Board Meeting Schedule

12. PUBLIC COMMENT: Non-agenda Items

The board heard public comment on items not necessarily related to the agenda as follows: Isaiah Swan, school board; Elizabeth Swan, white supremacy; Alondra Sanchez, racism and SROs; Bethany Loberg, equity and CDL; Sandra Hernandez, student safety; Tony Villeneda, racism; Colin Cole, student safety; Emily Loberg, student safety; Linda Hamilton, school board and OSBA board; Angelique Prater, SROs; Frances Loberg, reimagining school discipline

13. BOARD REPORTS

- a. Director Lippold: Provided update on process for appointing student member to the school board.
- b. Director Kylo: Reported on "Walk and Roll" Safe Routes to School project and 16 grants received.
- c. Director Blasi: Reported on the Mid-Valley COG about to identify a new Executive Director.
- d. Director Bethel: Reported that Taylor's House and the Host Program need donations for students experiencing homelessness.
- e. Director Heyen: Attended McKay Booster meeting.
- f. Director Goss: Expressed concern for people affected by unemployment issues.
- g. Chair Chandragiri: Expressed appreciation for working with everyone.

14. SUPERINTENDENT'S REPORT

Assistant Superintendent Kraig Sproles reported on relationship of Justices Ginsberg and Scalia, two people who had very ideological battles, in the public eye, but were able to see each other as people and truly listen. He noted the good example as we engage in our processes.

15. ADJOURNMENT: 10:31 p.m.