



BOARD OF DIRECTORS
Satya Chandragiri, Chairperson • Danielle Bethell, Vice Chairperson
Sheronne Blasi • Kathy Goss • Marty Heyen
Paul Kylo • Jesse Lippold
PO Box 12024, Salem, Oregon 97309-0024
503-399-3001

Christy Perry, Superintendent

MINUTES

BOARD MEETING (WORK SESSION)

October 27, 2020

5 p.m.

Electronic, Live-stream

The board meeting will be held electronically due to social distancing guidelines in accordance with the governor's executive orders and COVID-19.

Meeting access was available through the following links and was broadcast on CC:Media, channel 21.

English: <https://www.youtube.com/watch?v=CjaAgT0g2So>

Spanish: <https://www.youtube.com/watch?v=znqcBshXJ2U>

1. **CALL TO ORDER**

a. Board Attendance

All board members were present, except Director Bethell.

b. Introduction of OSBA Facilitators

Chair Chandragiri introduced Vince Adams and Kristen Miles from Oregon School Boards Association who facilitated the board self-assessment work session.

c. Pledge of Allegiance

2. **ALL STUDENTS BELONG**

a. Report on *All Students Belong*

Assistant Superintendent Iton Udosenata presented the All Student Belong report. He provided background and highlighted aspects of the report including the following:

- Goal – create safe and welcoming environments for all students
- Policy prohibits hate symbols that incite fear and violence and cause emotional distress and trauma
- Current district policy prohibits harassment, discrimination, bullying, etc.
- Timeline – district is legally required to put policy in place by January 1, 2021

Board members asked clarifying questions, which Superintendent Perry, Assistant Superintendent Iton Udosenata, and Paul Dakopolos, attorney for the district, addressed.

3. **BOARD SELF-ASSESSMENT**

a. Review of Board Self-Assessment Survey Report

Vince Adams and Kristen Miles from the Oregon School Boards Association led the board through the recent board self-assessment, which all board members completed. They studied the report and engaged in exercises to consider the following:

- Themes in the results
- Strengths of the board
- Opportunities for growth of the board
- Relevance of the assessment
- Next actions as a result of the assessment

4. EXECUTIVE SESSION

The Board met in executive session under the following Oregon Revised Statutes:

- a. ORS 192.660(2)(d) to conduct deliberations with persons designated to carry on labor negotiations.

5. ADJOURNMENT

The public session of the meeting concluded at 8:30 p.m. with Chair Chandragiri noting the meeting would not reconvene following executive session, and no further board business would be conducted following adjournment of executive session.