



BOARD OF DIRECTORS  
Satya Chandragiri, Chairperson • Danielle Bethell, Vice Chairperson  
Sheronne Blasi • Kathy Goss • Marty Heyen  
Paul Kylo • Jesse Lippold  
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Christy Perry, Superintendent

## MINUTES

### SPECIAL BOARD MEETING – RETREAT (WORK SESSION)

September 26, 2020

8 a.m. – 12 p.m.

*Electronic, Live-stream*

The board meeting was held electronically due to social distancing guidelines in accordance with the governor's executive orders and COVID-19.

This meeting was broadcast on SKPS YouTube channel: <https://youtu.be/Hpqlt555zZI>

#### 1. CALL TO ORDER

- a. Board Attendance  
All board members were present.
- b. Introduction of OSBA Guest Trainers  
Vince Adams and Kristen Miles

#### 2. BOARD TRAINING

Following introductions, the Oregon School Boards Association (OSBA) facilitated a training for the school board around the following topics:

- a. Why School Boards?  
Board members reflected on why each decided to run for a position on the school board.
- b. Board Roles and Responsibilities  
The board worked on topics including learning together as a board team, setting clear expectations, creating conditions for success, holding the system accountable, and creating the public will to succeed. They looked at unified leadership, effective partnerships, systems thinking, shared focus on student outcomes, culture of trust and respect for collective responsibility, learning together, collective accountability and support, and board (governance)/superintendent (management) roles.
- c. Norms and Expectations  
The board looked at the characteristics, content, process, and member interaction of a productive and effective board meeting. They looked at research around high functioning and effective board leadership and impact.
- d. Path Forward  
The board completed an exercise on looking to the future, including board relationship/function, board-superintendent relationship, and board-community relationship. They looked at greatest hopes/goals, progress in six months, and progress in a year. They looked at their work moving forward, including implicit bias training with Dr. Bryant Marks, board self-assessment, board development goals, board operating agreement, board-superintendent operating agreement, and equity governance, and visioning.

#### 3. ADJOURNMENT: 12:12 p.m.