



SURVEY AND ENGAGEMENT SESSION FEEDBACK

STRENGTHS OF THE DISTRICT

- Incredible diversity of Salem-Keizer
- Abundant programs and services to support student needs
- Extraordinary Dual Language program
- AVID and CTE are preparing SKPS students for the future
- Nurturing the Whole Child through the Arts
- Caring staff; students are known by name

COMPLEXITIES AND CHALLENGES OF THE DISTRICT

- Divisiveness and polarization at the board level and within the community
- Recruitment and retention of all staff, particularly diverse staff
- Concerns about school safety and student conduct
- Concerns regarding academic rigor and enrichment
- Initiative overload and the desire for robust, tailored professional development
- Community perspectives are sometimes skewed by a lack of understanding of what's actually happening in the district's schools