



ADMINISTRATIVE POLICY

Title IX HUM-A036

Kakien ko rej kōkāāl ʔok in jet iien. Nān oktak eo ekāāl tata, jouj iṃ etal nān <https://salkeiz.sharepoint.com/qam/SitePages/Home.aspx>

1. Kakien eo Title IX an 1972 Educational Amendments of the Civil Rights Act of 1964 ej kōmlet bwe, “Ejjeʔok armej ilo United States, pedped wōt ioon nē ej eṃṃaan ak kōrā, naaj bōbrae e jān an bōk koṃaan ilo, ak bōbrae e jān an bōk mālim nān an bōk menin jipaṃ ko, ak kōṃṃan bwe en ioon jorrāān in jermal in kalijōkʔok ilo jabdewōt būrookraaṃ ak ṃakūtkūt ko an jikuul iṃ rej kōṃṃan jāān in jipaṃ jān kien eo eʔap ak Federal.” Salem-Keizer School District Administration ej kōttōpar nān kōṃṃan peʔʔok ko nān jikuul iṃ jermal me ejjeʔok kalijōkʔok ie pedped wōt ioon nē eṃṃaan ak kōrā, iṃ enaaj etale jorrāān ko eṃōj ripooti tok.
2. **Sexual Harassment ak kabṃōṃō kōn ṃōṃ an kanniōk**
 - 2.1. Kalijōkʔok ak kōnana armej kōn wōt jekjekier nē eṃṃaan ak kōrā naaj bar kobaiki āinwōt menin kabṃōṃō an ṃōṃ an kanniōk.
 - 2.2. Sexual Harassment ak kabṃōṃō kōn ṃōṃ an kanniōk ekoba kōṃṃan ko me rej kōttōpar nān tapi iṃ ej kakūrṃool juon ak elōṃʔok iaan men kein rej ellaajrak:
 - 22.1. Juon rijerbal an District iṃ ej kōṃṃan jipaṃ, leʔok menin jipaṃ, ak jermal ko an District bwe armej eo juon en ṃa oṃāān kōn tapi ilo an bōk koṃaan meṃe ej jab kōṃaan;
 - 22.2. Kōṃṃan ko me rej bōk jikin ilo an armej eo jab kōṃaan ej alikkar eʔaṃṃe armej eo ej kabṃōṃō ej tar jān joṃan an jab jṃwe, ej akweʔap, iṃ lukkuun kōttōpar ilo an nana iṃ ej bōbrae an armej eo juon maroṃ tōpar būrookraaṃ ak ṃakūtkūt ko an jikuul ilo District; ak
 - 22.3. Jorrāān ko an ṃōṃ an kanniōk, jorrāān in jerā, jorrāān in ṃanṃan, ak stalking ak anōke iaʔ ko an.¹
 - 2.3. Būrookraaṃ ak ṃakūtkūt ko an jikuul ekoba jikin ko, ṃakūtkūt rej bōk jikin, ak jekjek in men ko me District in ewor an maroṃ ioer iṃ ekoba jṃor armej eo ej kōjjeʔa iṃ ennaan eo ikijeen abṃōṃō eo an ṃōṃ an kanniōk iṃ ekar bōk jikin.
3. District eo enaaj bōk bwe en ṃweiiien iṃ je wāween jerbale abṃōṃō ko iṃ būroṃōj ko nān kōṃṃan uwaak ko reṃōkaj iṃ jokkin wōt juon an eṃṃan nān aolep abṃōṃō ko an rijikuul iṃ rijerbal ilo aer eṃoiki jabdewōt nana ko me eṃōj kamoiki iuṃwin kakien ko. Lale *HUM-P020, Title IX Sexual Harassment Grievance Procedure*.
4. District in enaaj kōṃṃan kōjjeʔa nān aolep ro raar kanne nān jikuul iṃ jermal, iṃ nān rijikuul ro, ṃaṃa iṃ baba ro ak rikōjparok ro remālim ilo kien, rijerbal ro, iṃ aolep union ko ak doulul ko an rijerbal iṃ ewor aer collective bargaining ak professional agreement ak koṃ ko ippān District:
 - Etan ak taitōʔ eo an, atōreej in opiij eo an, atōreej in mail ilo mejatoto, iṃ taʔboon nōṃba eo an Title IX Coordinator eo (ak ro); iṃ
 - District in ej jab kalijōkʔok ṃae jabdewōt armej kōn ke er eṃṃaan ak kōrā ilo būrookraaṃ ko an jikuul ak ṃakūtkūt ko me ej kōṃṃani, āinwōt an aikuʔ ilo kakien eo Title IX. Men in ekūtbuuj kaddeʔoṃ āt nān jikuul iṃ jermal.
 - Ikijeen wāween būroṃōj iṃ wāween an bōk jikin, iṃ wāween kōṃṃan abṃōṃō ṃae kalijōkʔok ko kōn wōt an armej eo eṃṃaan ak kōrā ak kōn kabṃōṃō ko an ṃōṃ ko an kanniōk, iṃ wāween an naaj District eo uwaaki abṃōṃō ko.
5. Jabdewōt armej eo ewor an kajjitōk kōn Title IX ak ekōṃaan kōṃṃan an abṃōṃō kōn Title IX emaroṃ ennaan ʔok ippān Title IX Coordinator eo (ak ro): <https://salkeiz.k12.or.us/parents/safe-welcoming/nondiscrimination-policy/>.²

¹ “Sexual assault” āinwōt an kōmeʔeʔe ilo 20 U.S.C. 1092(f)(6)(A)(v), “dating violence” āinwōt an kōmeʔeʔe ilo 34 U.S.C. 12291(a)(10), “domestic violence” āinwōt an kōmeʔeʔe ilo 34 U.S.C. 12291(a)(8), ak “stalking” āinwōt an kōmeʔeʔe ilo 34 U.S.C. 12291(a)(30).

² Kwomaroṃ kōṃṃan kajjitōk nān ippān Assistant Secretary eo an US Department of Education (34 CFR Part 106.8(b)(1)).



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Jerbal ko Rekāāl Renaaj Jino Bōk Jikin:

HUM-P020, Title IX Sexual Harassment Grievance Procedure

Laajrak in kajjimwe ko maantak:

Raan	Kōmejeje
8/24/20	Eṃōj kōmālimi
5/18/22	Mejeje ko kar kobaiki ikijjeen ripoot nān US Department of Education

Kar kōmālim jān ippān: *Executive Director of Human Resources (approval on file)*