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## ADMINISTRATIVE POLICY

### Teen Dating Violence and Domestic Violence

#### INS-A013

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Policies are periodically revised. For the most recent version, please visit <http://www.salemkeizer.org/qam/qam-documents>

1. Salem-Keizer School District is committed to providing all students with an educational experience where they can study, participate in school-sponsored activities, and learn in an environment that is free of teen dating violence. This policy includes language required by Oregon Revised Statutes and Oregon Administrative Rules.
2. Definitions:
  - a. Dating or Dating Relationship: An ongoing social relationship of a romantic or intimate nature between two persons. This does not include a casual relationship or ordinary fraternization between two persons in a business or social context.
  - b. Teen Dating Violence: A pattern of behavior in which a person uses or threatens to use physical, mental or emotional abuse to control another person; or behavior by which a person uses or threatens to use sexual violence against another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age
  - c. Domestic Violence: Abuse between family and household members as defined in Oregon Revised Statute 107.705.
  - d. Abuse: The occurrence of one or more of the following acts between family or household members: attempting to cause or intentionally, knowingly or recklessly causing bodily injury; intentionally, knowingly or recklessly placing another in fear of imminent bodily injury; causing another to engage in involuntary sexual relations.
  - e. Family or Household Members includes the following: Spouses; former spouses; adult persons related by blood, marriage or adoption; persons who are cohabitating or who have cohabitated with each other; persons who have been involved in a sexually intimate relationship with each other within two years immediately preceding the filing of one of them of a petition under ORS 107.710; unmarried parents of a child.
3. Policy:
  - a. All students have the right to a safe learning environment. Teen dating violence is unacceptable and is prohibited at school, on school grounds, at school-sponsored activities, and in vehicles used for school-provided transportation.
  - b. Students are expected to behave in such a way that promotes a positive education environment.
  - c. All district employees shall immediately report incidents of teen dating violence that take place at the school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation to the school administrator.
  - d. An employee who violates this policy may be subject to disciplinary action up to and including termination.
  - e. Any person who has witnessed or has reliable information about an incident is encouraged to make a report, including an anonymous report, directly to the school administrator.
  - f. Reprisal or retaliation against any person acting in good faith in a complaint process is a violation of District policy.
  - g. The school principal shall receive and investigate reports in accordance with the District's Administrative Procedure INS-P006.
  - h. Students whose behavior is found to be in violation of this policy will be subject to disciplinary actions specified by the District's Student Discipline policy and procedure.



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- i. A student found to have falsely accused another of teen dating violence is subject to disciplinary actions specified by the District's Student Discipline policy and procedure.
- j. Education about teen dating violence and domestic violence shall be incorporated into instructional programs for students in grades seven through twelve and school employees.
- k. As required by ORS 409.292, posters provided by the Oregon Department of Education regarding domestic violence will be posted in clearly visible locations in all school buildings.
- l. Information contained in this policy will be posted on the District website and included in parent/student handbooks.

Approved By: Cabinet

*(approval on file)*