

School District 24J  
Marion County  
Salem, Oregon

Differential Schedule for Employees, 2022-23, for Activities  
Involving Supervision of Students Beyond the Regular Employee Day

| Activity            | <b>Club Advisor:</b><br>If teacher spends 25 hours or more outside of the regular school hours, and compensation is not otherwise provided.<br><br>(If Model UN activity is at level of No. High's as of 1990-91 as determined by the District, increase differential to 5.0) | <b>Middle School:</b><br>Auditorium Manager | <b>High School:</b><br>Auditorium Manager | <b>Middle School:</b><br>Band<br>Choir<br>Drama<br>Orchestra<br>Yearbook<br><br>Elementary Music<br>Teachers producing four annual concerts plus Spring | <b>Senior High:</b><br>Orchestra<br>(If responsible for a high school musical, a 1.5 differential is added, if responsible for full symphony a 5.0 differential is added.)<br><br>Vocational Club Advisors:<br>Future Business Ldrs. of America<br>Future Farmers of America<br>Voc. Ind. Club of America<br>Distr. Ed. Club of America<br>Voc. Culinary Arts<br><br>Middle School:<br>Assistant Wrestling<br>Assistant Volleyball<br>Assistant Cross Country |
|---------------------|---|---|---|---|---|
| Range               | 902   | 903   | 904                                       | 905   | 907   |
| Differential Factor | 1.5   | 2.0   | 2.5                                       | 3.0   | 4.0   |
| Step 1              | 682   | 910   | 1137                                      | 1364  | 1819  |
| Step 2              | 709   | 946   | 1182                                      | 1419  | 1892  |
| Step 3              | 737   | 982   | 1228                                      | 1473  | 1965  |
| Step 4              | 764   | 1019  | 1273                                      | 1528  | 2038  |
| Step 5              | 791   | 1055  | 1319                                      | 1583  | 2110  |
| Step 6              | 819   | 1092  | 1364                                      | 1637  | 2183  |
| Step 7              | 846   | 1128  | 1410                                      | 1692  | 2256  |
| Step 8              | 873   | 1164  | 1455                                      | 1746  | 2329  |
| Step 9              | 900   | 1201  | 1501                                      | 1801  | 2401  |
| Step 10             | 928   | 1237  | 1546                                      | 1856  | 2474  |
| Step 11             | 955   | 1273  | 1592                                      | 1910  | 2547  |
| Step 12             | 982   | 1310  | 1637                                      | 1965  | 2620  |
| Step 13             | 1010  | 1346  | 1683                                      | 2019  | 2692  |
| Step 14             | 1037  | 1383  | 1728                                      | 2074  | 2765  |
| Step 15             | 1071  | 1428  | 1785                                      | 2142  | 2856  |
| Step 16             | 1105  | 1473  | 1841                                      | 2210  | 2946  |

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| Activity            | <u>Middle School:</u><br>Assistant Football<br>Assistant Track<br><br><u>Senior High:</u><br>Technical Director: (If more than two public dramatic productions are approved by the principal and are performed, increase Technical Director differential to 6.0.) | <u>Middle School:</u><br>Wrestling<br>Volleyball<br>Intramural<br>Coordinator<br>Cross Country | <u>Middle School:</u><br>Football<br>Track<br><br><u>High School:</u><br>Yearbook<br>Newspaper | <u>Senior High:</u><br>Asst. Volleyball<br>Asst. Baseball<br>Asst. Wrestling<br>Asst. Softball<br>Asst. Track<br>Asst. Swimming<br>Boys Tennis<br>Girls Tennis<br>Asst. Cross Country<br>Asst. Soccer | Activity            |
|---------------------|---|--|--|---|---------------------|
| Range               | 909   | 911  | 913  | 915   | Range               |
| Differential Factor | 5.0   | 6.0  | 7.0  | 8.0   | Differential Factor |
| Step 1              | 2274  | 2729   | 3183   | 3638  | Step 1              |
| Step 2              | 2365  | 2838   | 3311   | 3784  | Step 2              |
| Step 3              | 2456  | 2947   | 3438   | 3929  | Step 3              |
| Step 4              | 2547  | 3056   | 3566   | 4075  | Step 4              |
| Step 5              | 2638  | 3166   | 3693   | 4221  | Step 5              |
| Step 6              | 2729  | 3275   | 3820   | 4366  | Step 6              |
| Step 7              | 2820  | 3384   | 3948   | 4512  | Step 7              |
| Step 8              | 2911  | 3493   | 4075   | 4657  | Step 8              |
| Step 9              | 3002  | 3602   | 4202   | 4803  | Step 9              |
| Step 10             | 3093  | 3711   | 4330   | 4948  | Step 10             |
| Step 11             | 3184  | 3820   | 4457   | 5094  | Step 11             |
| Step 12             | 3275  | 3929   | 4584   | 5239  | Step 12             |
| Step 13             | 3366  | 4039   | 4712   | 5385  | Step 13             |
| Step 14             | 3457  | 4148   | 4839   | 5530  | Step 14             |
| Step 15             | 3570  | 4284   | 4998   | 5711  | Step 15             |
| Step 16             | 3683  | 4420   | 5156   | 5893  | Step 16             |

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| <u>High School</u><br>Asst. Football<br>Asst. Basketball<br>Speech (If responsible for debate team participation in inter-scholastic competition or adjudicated speech tournaments in excess of 10, increase differential to 11.0.)<br>Vocal Music (If responsible for a high school musical, a 1.5 differential is added.)<br>Band (If responsible for a high school musical, a 1.5 differential is added. If band participates in 5 or more adjudicated marching contests, 2 of which must be field performances and 1 of which must be a parade, a 5.0 differential is added.)<br>Drill Team<br>Color Guard | <u>High School</u><br>Head Cross Country<br>Head Volleyball<br>Head Soccer<br>(Boys-Girls) | High School<br>Speech (if responsible for adjudicated speech tournament in excess of 10) | Activity            |
|--|--|--|---------------------|
| 917  | 920  | 921  | Range               |
| 9.0  | 10.5   | 11.0   | Differential Factor |
| 4093   | 4775   | 5003   | Step 1              |
| 4257   | 4966   | 5203   | Step 2              |
| 4420   | 5157   | 5403   | Step 3              |
| 4584   | 5348   | 5603   | Step 4              |
| 4748   | 5540   | 5803   | Step 5              |
| 4912   | 5730   | 6003   | Step 6              |
| 5075   | 5921   | 6203   | Step 7              |
| 5239   | 6113   | 6404   | Step 8              |
| 5403   | 6303   | 6604   | Step 9              |
| 5567   | 6494   | 6804   | Step 10             |
| 5730   | 6686   | 7004   | Step 11             |
| 5894   | 6876   | 7204   | Step 12             |
| 6058   | 7068   | 7404   | Step 13             |
| 6222   | 7259   | 7604   | Step 14             |
| 6425   | 7496   | 7853   | Step 15             |
| 6629   | 7734   | 8102   | Step 16             |

