

SALEM-KEIZER PUBLIC SCHOOLS JOB DESCRIPTION

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PURPOSE

To provide specialized athletic training and wellness services to student athletes as a member of the school and district athletics team. Athletic trainers support student athletes through prevention, recognition, evaluation and immediate care, rehabilitation, and reconditioning of athletic injuries. Trainers also provide discipline-specific education regarding injury prevention, rehabilitation, wellness, and other health-related issues.

ESSENTIAL FUNCTIONS OF THE JOB - May include, but are not limited to, the following:

Providing key support for athletic injuries, including: prevention, assessment, treatment (including first aid), and reconditioning as set forth by the NATA Board of Certification.

Ensuring that treatment programs are developed in accordance with the findings of evaluations and the goals established by injury assessment and/or the student's treating physician.

Implementing treatment programs which satisfy the requirements described above.

Demonstrating proper taping, strapping, bracing, and fitting for all appropriate athletic equipment.

Carrying out all prescribed treatments and recommendations by the team or program physician.

Maintaining NATA and CPR certification in accordance with the requirements and procedures of those respective institutions.

Covering assigned pre-season physicals, sports games or matches, and related events under the supervision of the program manager.

Maintaining current knowledge of the legal requirements and rules of all assigned athletic events.

Working confidently and professionally in crisis or emergency situations.

Communicating all necessary information with student athletes, parents, athletic director(s), principal(s), coaches, and physicians regarding athletes' playing status and ability to return to competition.

Ensuring all communication is conducted within the bounds of confidentiality.

Referring athletes for appropriate diagnostic and follow-up procedures, and all subsequent injury tracking.

Maintaining regular and consistent attendance and punctuality.

Performing related duties consistent with their job description and assignment.

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MINIMUM QUALIFICATIONS

- Must possess a bachelor's degree (or greater) in athletic training or a related field.
- Must possess and maintain athletic trainer certification by the Board of Certification (BOC)
- Must be registered and licensed as an athletic trainer in the State of Oregon
- Must possess and maintain NATA and CPR certification.
- Must have effective interpersonal skills to communicate both in-person and in writing.
- Must be able to effectively collaborate and communicate with district administration, program management, professional staff, student athletes, schools, sports teams, and the general public.
- Must possess a current and valid Oregon Driver's License.
- Must be able to pass a required criminal background check.

PHYSICAL REQUIREMENTS

Hearing and speaking to exchange information; seeing to perform assigned duties; sitting, standing and walking for extended periods of time; dexterity of hands and fingers to operate equipment; kneeling, bending at the waist, and reaching overhead, above the shoulders and horizontally, to retrieve and store files and materials, and lifting light objects.

Strength: Sedentary/Medium – Exert force to 10-25 lbs. frequently, and up to 10 lbs. constantly or a negligible amount of force frequently to lift, carry, push, pull or move objects. May be required to restrain a student using moderate strength (20-50 pounds push or pull) and MANDT techniques. The employee must possess sufficient strength, stamina, and dexterity to lift or position injured athletes.

Intermittent bending, twisting, squatting kneeling, crawling, climbing stairs, reaching. On feet throughout the day. Work effectively in an environment which can be both physically and emotionally fatiguing.

Work with students who may exhibit aggressive assaultive behavior, as required of specific job assignment.

While performing the duties of the position, the employee will work with standard office and/or instructional equipment with moving mechanical parts.

The employee may be exposed to blood borne pathogens.

WORK ENVIRONMENT

Subject to inside and outside environmental conditions with routine exposure to the weather including seasonal heat and cold, dust, odors, and changing weather conditions. Subject to frequent loud noises in the environment.

High level of contact with district personnel, students, and outside agencies/community.

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MINIMUM TERM OF EMPLOYMENT

Dependent on the employee's status and the terms of the current licensed employee collective bargaining agreement.

SALARY LEVEL

Placement on the current Salem-Keizer Public Schools licensed employee salary schedule.

EVALUATION

Performance of this position will be evaluated according to the District's process for evaluation of licensed personnel.

Salem-Keizer School District is an equal opportunity employer.