

NAME: _____

LEGENDS		Not Met	Developing	Proficient	Exceeds
Indicators	Indicator Description				
1.1	Reviews and evaluates instructional programs, materials and research- based practices.				
1.2	Creates and/or aligns tools and resources to support instruction.				
1.3	Serves as a resource to staff, parents and community.				
1.4	Analyzes data to inform the work.				
2.1	Designs professional development that builds on prior knowledge, background, interests, and experiences of the audience.				
2.2	Uses research-based content and best practice to match the needs of the audience.				
2.3	Delivery creates an effective environment and engages learners.				
3.1	Communicates program information to district staff, parents and community.				
3.2	Responds to the program coordinator/ director in matters of program planning and management.				
4.1	Works collaboratively with other program assistants and district staff.				
4.2	Coordinates and/or facilitates teacher work teams.				
4.3	Understands and supports district Curriculum, Instruction, and Assessment and state and federal requirements.				
5.1	Engages in ongoing learning opportunities to develop and apply knowledge and skills.				
5.2	Uses multiple sources of evidence (e.g., student growth data, self-reflection tools, classroom observations, video) to self-assess professional practice.				
5.3	Demonstrates knowledge of legal and ethical rights and responsibilities.				

Program Assistant Curriculum

Observation	Date	Comments
#1		
#2		