

## Global Executive Constraint

The Superintendent shall not knowingly cause, or fail to take timely and appropriate action to correct practice, activity, decision or organizational condition, which is unlawful, unethical, unsafe, disrespectful, imprudent, or in violation of commonly accepted business and professional ethic and practices, and Board policy.

Accordingly, the superintendent shall not:

1. Fail to set expectations around accepted business and professional ethics.
2. Fail to establish and maintain policies and procedures to ensure organizational compliance with applicable federal and state laws.
3. Fail to implement a reasonable process to address employee actions that do not meet expectations or adhere to legal requirements or District policies or procedures.

**Monitoring Method:** Internal Report  
**Monitoring Frequency:** Annually