



BOARD OF DIRECTORS
Marty Heyen, Chairperson • Jesse Lippold, Vice Chairperson
Danielle Bethell • Sheronne Blasi • Satya Chandragiri
Kathy Goss • Paul Kylo
PO Box 12024, Salem, Oregon 97309-0024
503-399-3001

Christy Perry, Superintendent

MINUTES

EMERGENCY BOARD MEETING

March 16, 2020

12 p.m.

Electronic, Live-stream

1. CALL TO ORDER

a. Board Attendance

All board members were present, with Chair Heyen, Vice Chair Lippold, and Directors Bethell and Kylo present in person and Directors Goss, Blasi, and Chandragiri present via Zoom meeting.

The board meeting was held electronically due to social-distancing recommendations in light of COVID-19.

The link to view the meeting was provided for public access:

https://www.youtube.com/watch?v=eNUtdrN_PNs&list=PLSUQ1gg6M78ULFnXJ8vjVWYnIsKZADJV5&index=2&t=0s

The meeting was also broadcast on CCTV, channel 21.

2. STATE OF THE DISTRICT WITH REGARD TO COVID-19 AND CLOSURE

Guiding Principles

Superintendent Perry reviewed guiding principles, including calm and steady leadership, regular and reliable communication, and flexible thinking.

Classified Employees

Superintendent Perry talked about the classified employee positions less than 12 months, noting health insurance coverage is not impacted by the closure. She noted the district is bound by BOLI wage and hour law but is in the process of meeting with the classified association and is monitoring federal and state legislation around the issue.

Current Actions

Superintendent Perry reviewed actions taken up to this point, including incident command structure, succession planning, communication plan, and ongoing and changing guidelines from governmental authorities.

Command Operations

Chief Operations Officer Mike Wolfe reviewed pandemic flu and infectious disease response plan, including the emergency operations center guiding principles. Those include equity, continuity of operations, situational awareness, and recovery. He then reviewed what the district is doing with regard to nutrition services and enhanced cleaning.

Communications/Community Partners

Community Relations and Communications Director Lillian Govus talked about engaging with community partners and faith leaders in emergency planning, United Way donating non-perishable foods, and SKEF supporting with books and children's learning supplements. She also talked about ongoing communication efforts.

Classified Positions & Decisions

Executive Director of Human Resources John Beight talked about policies, directions, and decisions around staff reporting during closures, noting the following:

- Unprecedented closure and options available to employees
- Policy HUM-A002 establishes which staff report to work during emergencies
- District continues to meet with ASK ESP leadership to explore additional options for staff
- SKPS is not the only district offering leave options for staff to maintain income
- District must comply with BOLI wage and hour laws
- SKPS is following all employment laws, employee collective bargaining agreements, and district policy
- What happens if additional school days are added to the calendar
- Licensed staff exempt from wage and hour pay and leave requirements but may be asked to fulfill working all contract days.

Mr. Beight emphasized the district values all our employees and is committed to supporting them in every way possible and is grateful for all employees who continue to report to work during the closure to maintain essential operations.

Instructional Time and Continued Learning

Assistant Superintendent Linda Myers reviewed instructional time requirements, including (1) the possibility of adding time back, (2) notifying ODE the district is non-compliance and complete correction action, or (3) applying to the state board for a waiver of Division 22 standards. The district is not yet looking at options 2 or 3.

Assistant Superintendent Kraig Sproles addressed continued learning, noting ODE produced FAQ list. He talked about online learning must include ALL students in a comprehensive way. We can offer resources and expand resources to families, but it doesn't replace instructional minutes. The district will be developing contingency plans to accelerate learning for an extended period of time. At this time the district is not currently equipped to offer a comprehensive online platform at this time.

Closing

Board members asked clarifying questions, which Superintendent Perry and members of the executive team addressed.

Superintendent Perry thanked the board for coming together on short notice. She thanked Chair Heyen, Vice Chair Lippold, and Director Kylo for meeting with the district and the classified association. She also thanked ASK ESP board for their work over the weekend.

3. ADJOURNMENT: 12:50 p.m.