



BOARD OF DIRECTORS  
Kathy Goss, Chairperson • Sheronne Blasi, Vice Chairperson  
Jim Green • Marty Heyen • Paul Kylo  
Chuck Lee • Jesse Lippold  
PO Box 12024, Salem, Oregon 97309-0024  
503-399-3001

Christy Perry, Superintendent

## MINUTES

### BOARD MEETING

April 9, 2019

6 p.m.

Support Services Center, 2575 Commercial Street SE, Salem, Oregon 97302

#### 1. CALL TO ORDER

- a. Pledge of Allegiance
- b. Board Attendance

All members were present, with Director Heyen present via conference call. It was noted Interim Assistant Superintendent Jim Orth was acting in Superintendent Perry's absence.

- c. Agenda Modifications

There were no agenda modifications.

#### 2. SPOTLIGHTS

- a. Spotlights on Success

(1) Auburn Elementary Business Partners: REFIT, Tabernaculo de Salem, Cherry City Chiropractic, Professional Interpreters – Business/Community Partners of the Month

(2) Liberty House, Community Partner of the Month

(3) McNary, North Salem, and South Salem Culinary Programs – ProStart Culinary Competition Winners

(4) Matt Hurst, Instructional Mentor, 2019 Technology Educator of the Year

(5) Brennan Young, Special Education Teacher – Special Olympics, Oregon Unified Champion School

(6) Director of Student Services Eric Richards highlighted special education gains, including the increased graduation rate for students in special education.

#### 3. PUBLIC COMMENT

- a. Public Comment – Agenda Items Only  
None

#### 4. ACTION ITEMS

- a. Approve Teacher Appreciation Week Proclamation

Director Blasi read the proclamation. Director Lippold moved and Director Blasi seconded to approve the Teacher Appreciation Week Proclamation. The motion passed unanimously. Chair Goss called teachers in the room to the podium as she signed the proclamation and presented a copy to teachers.

- b. Approve the purchase of Auburn Park from Marion County and grant signature authority for completing the transaction

Chief Operations Officer Mike Wolfe provided an overview of the purchase agreement. Director Green moved and Director Kylo seconded to approve the purchase of Auburn Park from Marion County and authorize the superintendent, or the chief operations officer as the superintendent's designee, to sign all documents as related to the completion of this transaction. The motion passed unanimously.

- c. Approve property transaction with City of Keizer and grant signature authority for completing the transaction

Chief Operations Officer Mike Wolfe provided an overview of the property transaction. Director Green moved and Director Lee seconded to approve the property transaction with City of Keizer and authorize the superintendent, or the chief operations officer as the superintendent's designee, to sign all documents related to the completion of the transaction. The motion passed unanimously.

- d. Appoint additional members to Community Bond Oversight Committee

Chief Operations Officer Mike Wolfe reviewed the process for appointing members to the Community Bond Oversight Committee (CBOC), noting two members are recommended to the committee: Community member Aniceto Jay Taisacan Mundo and student representative Leanette Mabinton. Director Kylo moved and Director Lippold seconded to appoint the identified members to the committee. The motion passed unanimously.

## 5. **CONSENT CALENDAR**

- a. Acceptance of Grants
- b. Personnel Actions
- c. Accelerated Advancement to Contract Status for Identified Staff (document walked in)

Director Kylo pulled item 5.c.

Director Green moved and Director Kylo seconded to accept consent calendar items 5.a and 5.b. The motion passed unanimously.

Director Kylo asked for criteria in recommending teachers for acceleration to contract status, which Executive Director of Human Resources John Beight addressed.

Director Kylo moved and Director Lee seconded to accept item 5.c. The motion passed unanimously.

## 6. **READINGS**

- a. None

## 7. **REPORTS**

- a. Strategic Plan Report: Human Resources Practices

Executive Director of Human Resources John Beight presented the Strategic Plan Report: Human Resources Practices. He reviewed strategies and practices for recruiting and induction, relationships with universities, staff retention, and increasing staff diversity. Board members asked clarifying questions, which Executive Director Beight addressed.

- b. Howard Street Charter School Agreement Update

Chief Operations Officer Mike Wolfe provided an update on the Howard Street Charter School Agreement, noting there are no changes (no amendments) to the charter agreement. The board asked clarifying questions, which Mr. Wolfe, and Paul Dakopolos, legal counsel for the district, addressed.

**8. INFORMATION**

a. Board and Budget Committee Meeting Schedule

The next budget committee meeting is scheduled for Tuesday, April 23, which includes the Superintendent's Budget Message for 2019-20. Additional budget committee meetings are scheduled for Tuesday, April 30, and Tuesday, May 7. The next board meeting is scheduled for Tuesday, May 14.

**9. PUBLIC COMMENT**

a. Public Comment – Non-agenda Items Only

- (1) Sandra Hernandez: May Day Student Walkout
- (2) Alexander Sosa Navarro: INS A015, Section 10, Breathalyzers
- (3) Cindy Gaytan: Breathalyzer Policy

**10. BOARD ACTIVITY REPORT**

- a. Director Lee reported participating in North Salem High School and Gubser Elementary groundbreaking ceremonies.
- b. Director Lippold reported participating in groundbreaking events. He also attended the National School Boards Association Conference, along with Directors Green and Lee.
- c. Chair Goss reported on interest in suicide prevention.

**11. SUPERINTENDENT'S REPORT**

Interim Assistant Superintendent Jim Orth, acting in Superintendent Perry's absence, reported on the following:

- a. Superintendent Perry and Director of Community Relations & Communications Lillian Govus attended Transgender Day of Visibility hosted by PFLAG at Willamette University.
- b. Groundbreaking at Gubser Elementary included Keizer City Council and Keizer Mayor Kathy Clark.
- c. KATU featured North Salem teacher Sarah Cowan as part of their "Leaders in Learning" series.
- d. Lee Elementary students won an award in the Toshiba NSTA ExploraVision contest.
- e. West and McNary high schools had great showings at the state Future Business Leaders of America (FBLA) competition.

**12. ADJOURNMENT: 7:15 p.m.**