



BOARD OF DIRECTORS  
Kathy Goss, Chairperson • Sheronne Blasi, Vice Chairperson  
Jim Green • Marty Heyen • Paul Kylo  
Chuck Lee • Jesse Lippold  
PO Box 12024, Salem, Oregon 97309-0024  
503-399-3001

Christy Perry, Superintendent

## MINUTES

### BOARD MEETING

December 11, 2018

6 p.m.

Support Services Center, 2575 Commercial Street SE, Salem, Oregon 97302

#### 1. CALL TO ORDER

#### 2. EXECUTIVE SESSION

This executive session regarding real property pursuant to ORS 192.660(2)(e) was canceled.

#### 3. RECONVENE (Call to Order)

- a. Pledge of Allegiance
- b. Board Attendance – All board members were present.
- c. Agenda Modifications – Executive session was canceled; call to order was 6 p.m.

#### 4. SPOTLIGHTS

- a. Spotlights on Success
  - (1) Target (Keizer Station), Community Partner of the Month
  - (2) Gideon Heard and Kaitlyn Williams, Fourth Graders at McKinley Elementary and Kalapuya Elementary, Governor's Essay Contest Winners
  - (3) West Keizer Neighborhood Association, Community Partner of the Month
  - (4) Four Corners Elementary, Champion Team

#### 5. PUBLIC COMMENT

- a. Public comment related to agenda items only
  - (1) Bridget Welborn, Howard Street Charter School
  - (2) Sarah Westfall, Howard Street Charter School
  - (3) Hayley Herr, Howard Street Charter School
  - (4) Michelle Goodness, Howard Street Charter School
  - (5) Nitin Joshi, Howard Street Charter School
  - (6) Zoe Dracou, Howard Street Charter School
  - (7) Mindy Merritt, Howard Street Charter School
  - (8) Shannon Johns, Howard Street Charter School
  - (9) Anna Zom, Boundaries
  - (10) Chris Sturges, Boundaries
  - (11) Paul Krissel, Howard Street Charter School

**6. ACTION ITEMS**

- a. Approve Oregon School Boards Association (OSBA) Resolution to Amend OSBA's Bylaws Relating to Composition of the Board of Directors

Director Kylo moved and Director Lippold seconded to approve the resolution. Director Green noted he would abstain due to a conflict of interest. The motion passed six to zero, with Director Green abstaining.

- b. Approve Oregon School Boards Association (OSBA) Resolution to Adopt the 2019-20 Legislative Priorities and Policies as Recommended by the Legislative Policy Committee

Director Kylo moved and Director Lippold seconded to approve the resolution. Director Green noted he would abstain due to a conflict of interest. The motion passed six to zero, with Director Green abstaining.

- c. Approve Funding Modification to Howard Street Charter School Agreement

Christina Tracy, principal/teacher of Howard Street Charter School, and Eric Davis, treasurer of Howard Street Charter School, reviewed the proposal, specifically providing information regarding equity, diversity, and finances. Superintendent Perry spoke briefly to the specific funding request. The board asked clarifying questions, which HSCS staff addressed.

Director Heyen moved and Director Lippold seconded to approve the funding modification to the Howard Street Charter School Agreement, subject to contract language that is acceptable to the district to account for the legal issues the contract represents, and subject to board approval. There was discussion amongst the board regarding the motion. Paul Dakopolos, attorney for the district, also offered clarifying comments regarding the existing HSCS contract, as well as potential implications with future contracts.

Director Heyen offered an amended motion to provide 15% increase for the remainder of the current HSCS contract. Director Lippold seconded the amended motion. There was discussion amongst the board regarding the motion, with Paul Dakopolos, attorney for the district, offering clarifying comments.

The amended motion failed 4 to 3, with Directors Kylo, Lee, Blasi, and Green voting no and Directors Heyen, Lippold, and Goss voting yes.

The original motion failed 6 to 1, with Directors Kylo, Lee, Goss, Lippold, Blasi, and Green voting no and Director Heyen voting yes.

- d. Approve Employment Contract Between Christy Perry and the Governing Board of Salem-Keizer School District 24J of Marion County, Oregon

Paul Dakopolos offered initial comments regarding the contract and reviewed the few changes in sections 1, 4, 11, and also language in section 21. Vice Chair Blasi noted she and Chair Goss negotiated the contract with the superintendent. Board members acknowledged Superintendent Perry for her leadership of our district.

Director Green moved and Director Lee seconded to approve the superintendent's contract. The motion passed 6 to 1, with Director Kylo voting no.

**7. CONSENT CALENDAR**

- a. Acceptance of Grants
- b. Personnel Actions

Director Blasi pulled Grant G181P1 Secondary Career Pathways Funding.

Director Green moved acceptance of the consent calendar, with the exception of Grant G181P1 Secondary Career Pathways Funding. Director Kyлло seconded the motion. The motion passed unanimously.

Superintendent Perry spoke to the grant funding for Career Pathways.

Director Green moved adoption of grant G181P1 Secondary Career Pathways Funding. Director Kyлло seconded. The motion passed unanimously.

**8. READINGS**

- a. None

**9. REPORTS**

- a. Executive Limitation No. 7: Budgeting/Financial Planning

Superintendent Perry presented the EL report, highlighting the following:

- Worked through the budget process in connection with the Results Policy.
- Developed budget guide with clear language for ease in readability/understanding
- Last year, presented two supplemental budgets
- The district budgeted with purpose in the first year of biennium to maintain programs into the second year of the biennium.
- The district adjusted grant approval and authorization language in the board plate for clear appropriations categories.

Director Blasi commented on a couple pending EL items:

- The district has been prudent in the handling of PERS liability.
- Board leadership reviewed a recent hiring in response to a concern that was raised. They looked into the hiring, including connecting with the district's attorney, determining the contract is legal and there was not an EL violation.

- b. Boundary Review Task Force

Superintendent Perry referred to the BRTF report in the packet as the BRTF meeting is happening concurrent with this board meeting. The hope is they will have a recommendation for the board at the January board meeting.

- c. Emergent Student Needs

Dr. Kraig Sproles, director of academic achievement, provided a report on emergent student needs. He provided a description of complex student behaviors, reviewing intensity and frequency, statewide trends, possible causes, what adverse childhood experiences are, impact on student well-being, importance of building resilience, and responses to these complex student behaviors. The board asked questions, which Dr. Sproles addressed. He noted there will be a series of presentations at upcoming board meetings.

**10. INFORMATION**

- a. Board & Budget Committee Meeting Schedule  
Note: The January 8 board meeting has been **rescheduled for January 15.**
- b. Boundary Review Task Force Meeting Schedule

**11. PUBLIC COMMENT**

- a. Public comment related to non-agenda items only
  - (1) Shannon Johns, Student Safety
  - (2) Jan Montez, Website & Contacting School Board
  - (3) Mindy Merritt, Student/Staff Resources, Funding and Wellness

**12. BOARD ACTIVITY REPORT**

- a. Director Lippold: visited Harritt Elementary and attended the BRTF meeting at Kennedy.
- b. Director Heyen: attended CBOC and BRTF meetings
- c. Director Lee: visited Waldo and the Newcomers Center.

**13. SUPERINTENDENT'S REPORT**

Superintendent Perry reported on the following:

- a. Attended the Native American Gathering at Chemeketa Community College, with more than 300 people attending.
- b. Acknowledged Adriana Miranda and Adam Kohler – Co-chairs of the Boundary Review Taskforce
- c. Visited the Cub's Den at Four Corners.
- d. Faith Leaders met at Waldo Middle School this quarter and heard from students in the Newcomers Center.

**14. ADJOURNMENT: 9:25 p.m.**