



BOARD OF DIRECTORS
Kathy Goss, Chairperson • Sheronne Blasi, Vice Chairperson
Jim Green • Marty Heyen • Paul Kylo
Chuck Lee • Jesse Lippold
PO Box 12024, Salem, Oregon 97309-0024
503-399-3001

Christy Perry, Superintendent

MINUTES

BOARD MEETING

November 13, 2018

5 p.m.

Support Services Center, 2575 Commercial Street SE, Salem, Oregon 97302

1. CALL TO ORDER

2. EXECUTIVE SESSION

The board met in executive session under the following Oregon Revised Statute:

- a. ORS 192.660(2)(e) to conduct deliberations with persons designated to negotiate real property transactions.

3. RECONVENE: 6 p.m.

- a. Pledge of Allegiance
- b. Board Attendance – All members were present except Director Heyen.
- c. Agenda Modifications – None

4. SPOTLIGHTS

- a. Spotlights on Success
 - (1) Indian Education Parent Advisory Committee, Community Partner of the Month
 - (2) Ramon Gutierrez, Title 1C 2018-19 Larry L. Tucker Lifetime Achievement Award
 - (3) Salem Fire Department, Community Partner of the Month

5. PUBLIC COMMENT

- a. Public comment related to agenda items only
 - (1) Deanna Fuller, Eminent Domain
 - (2) Rita Glass, ESP Proclamation
 - (3) Dean Epperly, Eminent Domain
 - (4) Karen Scharosch, Eminent Domain
 - (5) Hal Smith, Eminent Domain
 - (6) Debbie Epperly, Support Staff
 - (7) Mindy Merrit, Executive Limitation 6

6. ACTION ITEMS

- a. Adopt the *Native American Heritage Month* Proclamation

Director Lippold read the proclamation in full. He then made a motion to adopt the Native American Heritage Month proclamation, seconded by Director Green. The motion passed unanimously.

b. Adopt the *National Education Support Professionals Day* Proclamation

Director Blasi read the proclamation in full. She then made a motion to adopt the National Education Support Professionals Day proclamation, seconded by Director Kylo. The motion passed unanimously.

c. Appoint Community Members to the Budget Committee

The board considered five candidates for the two positions open on the budget committee: Jonathan Chenoweth, Bob Gebhardt, Adriana Miranda, Tyson Pruett, and Cynthia Stinson. By individual votes, the board appointed Adriana Miranda and Tyson Pruett to serve on the budget committee, with term of appointment ending June 30, 2021.

d. Adopt Resolution No. 201819-3 – Resolution of Necessity to Acquire Real Property

Kevin Shuba, attorney for the district, provided an overview of the resolution, with Mike Wolfe, chief operations officer, reviewing the site plan for McNary High School.

Director Lee made a statement noting a conflict of interest, noting he would abstain from voting on the resolution.

Director Green read the resolution and then moved to adopt the resolution, seconded by Director Kylo. The motion passed with Directors Goss, Blasi, Green, Kylo, and Lippold voting in the affirmative, and with Director Lee abstaining and director Heyen absent.

7. CONSENT CALENDAR

- a. Acceptance of Grants
- b. Personnel Actions

Director Blasi pulled the acceptance of grants for more information.

Director Green moved to accept the personnel actions, seconded by Director Kylo. The motion passed unanimously.

Director Blasi asked Superintendent Perry to review a few of the grants with significant funding. Superintendent Perry highlighted the Migrant Education, McKinney-Vento, Mentor, and Chronic Absenteeism grants.

Director Green moved to accept the grants, seconded by Director Kylo. The motion passed unanimously.

8. READINGS

- a. Oregon School Boards Association (OSBA) Resolution to Amend OSBA's Bylaws Relating to Composition of the Board of Directors

Director Green, who is also the executive director of OSBA, provided an overview of the resolution to amend the bylaws. The resolution will be presented for approval at the December 11, 2018, board meeting.

- b. Oregon School Boards Association (OSBA) Resolution to Adopt the 2019-20 Legislative Priorities and Policies as recommended by the Legislative Policy Committee.

Director Lippold, who is on the OSBA Legislative Policy Committee, provided an overview of the resolution. The resolution will be presented for approval at the December 11, 2018 board meeting.

9. **REPORTS**

- a. Executive Limitation No. 6: Staff Evaluation
Superintendent Perry presented the report. She noted LEGENDS (current teacher evaluation system) is recognized by the state and meets legally required components. The district is in the process of refining, as it was last year. It remains committed to a high-quality system, so the plan is to pilot pieces before rolling out something new. She further noted the evaluation is one important piece, but not the only piece of high quality teaching. Having teachers engage in day-to-day feedback in classrooms, even outside the evaluation system, is important. We share the goal of more time and coaching for our teachers. The classified evaluation system was revised in 2016-17.
- b. Boundary Review Task Force
Chief Operations Officer Mike Wolfe provided an update on the Boundary Review Task Force work, noting Directors Kyлло and Green serve on the committee, which is made up of 45 members, including community members and advocacy groups. The committee is having community engagement meetings and receiving and incorporating feedback. They want to have targeted and meaningful conversations with the affected communities and ensure all voices are heard. They are still on track for a recommendation to the board on December 11, 2018, but will request more time if needed.
- c. Community Bond Oversight Committee
Mr. Wolfe gave a brief report regarding work of the Community Bond Oversight Committee. CBOC has had its first meeting. He highlighted a continuity of leadership with the three co-chairs that is a very positive aspect of the committee. He briefly reviewed the items covered at the first meeting and noted the committee is on schedule.
- d. Suicide Prevention Strategies
John Vandreal, director of safety and risk management, provided a report on suicide prevention, assessment, and intervention. He reviewed each aspect of the district's programs. He specifically highlighted the district's level 1 and level 2 suicide risk assessment protocols and noted our community partners in efforts to prevent suicide. Board members asked questions and made comments, which Mr. Vandreal addressed.
- e. School and District Report Cards
Dr. Kraig Sproles, director of academic achievement, provided a review of the state district and school report cards. He reviewed the new format of the report cards, highlighting changes from previous years, so the board and staff would know what to look for and how to read them. We will review the data in more detail at a future time. The board asked clarifying questions, which Dr. Sproles addressed.

10. INFORMATION

- a. Board & Budget Committee Meeting Schedule
- b. Boundary Review Task Force Meeting Schedule

11. PUBLIC COMMENT

- a. Public comment related to non-agenda items only
 - (1) Mindy Merritt, thank you
 - (2) Nick Cruickshank, facilities use

12. BOARD ACTIVITY REPORT

Director Lippold: Attended Riverfront Center, CBOC meeting, AVID visitation day, OSBA annual conference, boundary open house at Waldo, and met with the district's Indian education department.
Director Green: Sprague girls' volleyball team placed 2nd in the state at 6A level.

13. SUPERINTENDENT'S REPORT

Superintendent Perry reported on the following:

- a. West Salem High School Marching Band
- b. District is scheduling *Speak Up!* listening sessions around suicide prevention.
- c. Yoshikai Elementary School choir sang national anthem at OSU basketball game
- d. Educational Support Professionals: 17 ESP staff were nominees, four of whom were named honorees, at recent Crystal Apple Awards.

14. ADJOURNMENT: 8:40 p.m.