



BOARD OF DIRECTORS
Kathy Goss, Chairperson • Sheronne Blasi, Vice Chairperson
Jim Green • Marty Heyen • Paul Kylo
Chuck Lee • Jesse Lippold
PO Box 12024, Salem, Oregon 97309-0024
503-399-3001

Christy Perry, Superintendent

MINUTES

BOARD MEETING

October 9, 2018

5 p.m.

Support Services Center, 2575 Commercial Street SE, Salem, Oregon 97302

1. CALL TO ORDER

2. EXECUTIVE SESSION

The board met in executive session under the following Oregon Revised Statute:

- a. ORS 192.660(2)(e) to conduct deliberations with persons designated to negotiate real property transactions.

3. RECONVENE 6 p.m.

- a. Pledge of Allegiance
- b. Board Attendance
All board members were present except Director Lee
- c. Agenda Modifications
None

4. SPOTLIGHTS

- a. Spotlights on Success
 - (1) Power Equipment Systems, Business Partner of the Month
 - (2) Claire Adams, Senior at South Salem High School, Community Involvement
 - (3) John Madland, Eighth Grader at Leslie Middle School, Broadcom Masters Finalist
 - (4) Mihir Joshi, Eighth Grader at Howard Street Charter School, Broadcom Master Finalist

5. PUBLIC COMMENT

- a. Public comment related to agenda items only:
None

6. ACTION ITEMS

- a. Adopt the *Hands & Words Are Not for Hurting* Proclamation
Ann Kelley, founder of the organization, and Pete Teller spoke about the Hands & Words Are Not For Hurting Project. They read a testimonial of student, Lauren Studar.

Director Lippold read the Hands & Words Are Not For Hurting Proclamation and then moved to adopt the proclamation. Director Heyen seconded the motion. The motion passed unanimously.

b. Adopt the *Disability Awareness Month* Proclamation

Director Green read the Disability awareness Month Proclamation and then moved to adopt the proclamation. Director Kylo seconded the motion. The motion passed unanimously.

c. Approve Board Governance Policy 10: Agenda Planning

Director Heyen moved to accept the BG-10 policy with the language change, seconded by Director Green. The board discussed the motion. The motion passed four to two, with Directors Lippold and Kylo voting no.

d. Approve the proposed membership of the Community Bond Oversight Committee

Chief Operations Officer Mike Wolfe provided background on the proposed membership to the Community Bond Oversight Committee. He briefly reviewed how the committee was put together, including an equity focus. The board asked clarifying questions, which Mr. Wolfe addressed.

Director Blasi moved to approve the appointments to the Community Bond Oversight Committee, seconded by Director Lippold. The motion passed unanimously.

7. CONSENT CALENDAR

- a. Acceptance of Grants
- b. Personnel Actions

Director Green moved to accept the Consent Calendar, seconded by Director Kylo. Director Heyen made a statement regarding the approximate \$22 million in grants. The motion passed unanimously.

8. READINGS

- a. None

9. REPORTS

- a. Executive Limitation No. 5: Staff Compensation & Professional Development

Superintendent Perry presented the Executive Limitation No. 5 Report. She noted Director Kylo alerted her to a possible EL violation with regard to hiring just prior to the meeting. She will look into it and bring it back to the board, but noted the process was reviewed by district legal counsel.

Superintendent Perry highlighted our continued university partnerships with Corban, Western, and Pacific universities, along with continuation of our Pathways programs. She noted these strategies are an important part of the hiring process and help us secure quality teachers.

- b. Strategic Plan No. 8: Enhance & Expand Internal Communication Processes

Director of Community Relations and Communications Lillian Govus presented the Strategic Plan No. 8 report. She reviewed tactics and strategies for internal communication, including current practices and next steps, highlighting how far the district has come and plans for the future.

c. Boundary Review Task Force Report

Chief Operations Officer Mike Wolfe provided a brief update of the work of the Boundary Review Task Force. He provided a list of committee members.

10. INFORMATION

- a. Board Meeting Schedule
- b. Boundary Review Task Force Meeting Schedule

11. PUBLIC COMMENT

- a. Public comment related to non-agenda items only
 - (1) Barbara Seller-Young: Civil Discourse Essay Contest
 - (2) Annalivia Palazzo-Angolo: Measure 105

12. BOARD ACTIVITY REPORT

- a. Director Green: Attended National Conference on Equity. He also attended the event at Sprague for the two students who committed suicide. He noted it has been a tough, tough week for Sprague. He would like the district to look at how we provide more resources to support students.
- b. Director Lippold: Visited Family Literacy Center, SPED
- c. Director Kylo: Attended Faith Leaders Meeting and heard Walker Middle School Choir
- d. Director Blasi: Met with Salem Coalition of Equality
- e. Director Goss: Met with Salem Coalition of Equality

13. SUPERINTENDENT'S REPORT

Superintendent Perry thanked the district's Crisis Response Team for their support of our district, and particularly Sprague, with the recent tragic events we have experienced. Members of the team include Ryan Marshall, Todd Bobeda, Andrea Oropeza, Tracy Isham, Samuel Wilkerson, Alex Brink, Jacob Copley, Kellie Ward, Gail Winden, Kimberly Morrison, Jeffrey Peitz, Alycia Helbling, Carl Nelson, and Megan Miranda. Thank you!

14. ADJOURNMENT: 7:26