



SCHOOL DISTRICT 24J
2450 Lancaster Drive NE, Suite 100
PO Box 12024 • 503-399-3061
Salem, Oregon 97309

AN EQUAL OPPORTUNITY EMPLOYER

EQUAL OPPORTUNITY INFORMATION

Name

This information is voluntary. It is used to ensure equal employment opportunity under an Affirmative Action Program and to monitor the program.

If you prefer not to provide the information requested below, please sign and date.

Signature

Date

VOLUNTARY INFORMATION

Sex

- Female
- Male
- Non-Binary

Ethnic Background (Check one only)

- Asian (*Not Hispanic or Latino*)**
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native (*Not Hispanic or Latino*)**
A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Black or African American (*Not Hispanic or Latino*)**
A person having origins in any of the black racial group of Africa.
- Hispanic or Latino**
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- Native Hawaiian or Other Pacific Islander (*Not Hispanic or Latino*)**
A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Two or More Races (*Not Hispanic or Latino*)**
All persons who identify with more than one of the other five races.
- White (*Not Hispanic or Latino*)**
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Primary Language Spoken in the home

- Arabic (190)
- Chinese (860)
- Chuukese (860)
- English (1290)
- Filipino (1401)
- French (1440)
- German (1580)
- Italian (2090)
- Japanese (2100)
- Korean (2410)
- Marshallese (2950)
- Miscellaneous languages (3020)
- Multiple languages (3100)
- Romanian (3800)
- Russian (3830)
- Sign languages (4050)
- Somali (4170)
- Spanish (4260)
- Ukrainian (4710)
- Undetermined (4730)
- Vietnamese (4800)