

MEMORANDUM OF UNDERSTANDING

Between
Salem Keizer Education Association
And
Salem-Keizer Public Schools

Dues Deductions

The Salem-Keizer School District (District) and the Salem Keizer Education Association (Association) have agreed to work together to ensure that the practices within the District regarding Association dues deduction are in-line with the recent Supreme Court Ruling regarding Membership and Fairshare Feepayers. The parties have agreed to modify, through June 30, 2021, a portion of their Collective Bargaining Agreement (CBA), Article V, B, 1 (Dues and Payroll Deductions) as follows:

The existing language:

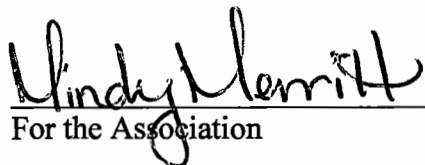
“Pursuant to such authorization, the District shall deduct monthly dues from the regular salary checks of employees in nine (9) equal payments starting in September and ending in May each month that deductions are authorized.”

Will be replaced with:


“Pursuant to such authorization, the District shall deduct monthly dues from the regular salary checks of employees in nine (9) equal payments starting in **October** and ending in **June** each month that deductions are authorized.”

As the parties continue to discuss the impacts of this ruling, other agreements may be reached that modify other components of the CBA.

This MOU is in effect until June 30, 2021.



For the Association



For the District

7-17-19

Date

7/17/19

Date