



BOARD OF DIRECTORS
Paul Kylo, Chairperson • Chuck Lee, Vice Chairperson
Sheronne Blasi • Kathy Goss • Jim Green
Marty Heyen • Jesse Lippold
PO Box 12024, Salem, Oregon 97309-0024
503-399-3001

Christy Perry, Superintendent

MINUTES

Regular Business Meeting

August 8, 2017

6 p.m.

Support Services Center, 2575 Commercial Street SE, Salem, Oregon 97302

1. CALL TO ORDER

- a. Pledge of Allegiance
- b. Board Attendance
All Board members were present except Director Green and Director Heyen.
- c. Agenda Modifications
There were no agenda modifications.

2. SPOTLIGHTS (on hiatus for summer)

- a. Spotlight on Success
- b. Teacher Spotlight

3. PUBLIC COMMENT

- a. Public comment related to agenda items only
There was no public comment

4. ACTION ITEM

- a. None

5. ADOPTION OF CONSENT CALENDAR

- a. Adoption and Appropriation of Grant Budgets
- b. Personnel Actions
Item 5.b was pulled from Consent Calendar as Director Lippold noted he had a relative listed on the personnel actions. Item 5.a passed unanimously. The Board had no objections to Director Lippold voting on the item. Item 5.b passed unanimously.

6. READINGS

- a. None

7. REPORTS

- a. **Monitoring Report EL-1: Global Executive Constraint**
Superintendent Perry reported on EL-1, noting it has undergone major revision since the Board's work session last month. She noted a good way to keep the Board informed about executive limitations will be to provide ongoing updates.
- b. **Monitoring Report EL-2: Emergency Superintendent Succession**
Superintendent Perry reported on EL-2, noting that she has designated Assistant Superintendent Kelly Carlisle to act on her behalf in her absence/emergency. She further noted the entire executive team executive helps in the operation of the district and in her absence it would be a team of people operating the district. She further noted that if the Board were to look at a replacement of the superintendent, it would be important to think about conflict of interest.
- c. **Preschool/Head Start Report**
Stephanie Whetzel presented an overview of the district's Preschool/Head Start Program. She reviewed the organizational chart and programs available. Stephanie invited parent and Salem-Keizer employee Adrianna Gabriel-Morales to talk about her experience in the program, which she described as positive and impactful.

8. INFORMATION

- a. Board Meeting Schedule: 2017-18

9. PUBLIC COMMENT

- a. Public comment related to non-agenda items only
 - Kristi Negri of the Salem-Keizer NAACP commented on diversity in principal hiring.
 - Tom Sermak of the Salem-Keizer NAACP commented on diversity in principal hiring.

10. BOARD ACTIVITY REPORT

Director Goss attended Summer Graduation. Chair Kylo and Directors Lee and Blasi attended CTEC Open House.

11. SUPERINTENDENT'S REPORT

Superintendent Perry reported 46 student receive their summer diploma, and five Roberts students completed their GEDs, for a total of 53 completers through our summer programs.

Superintendent Perry thanked the Coalition for working with some of our teachers in increasing their Spanish fluency. Reports are it was a fabulous first run in helping our local educators.

12. ADJOURNMENT – 6:33 p.m.

EXECUTIVE SESSIONS

5 p.m. (preceding regular business meeting)

Executive Session – Expulsion Appeal

To conduct a hearing on the expulsion of a student or to review a student's confidential medical records pursuant to ORS 332.061(1); to consider student discipline records exempt from public disclosure pursuant to ORS 192.502(8) and (9).

Executive Session – Bargaining

To conduct deliberations with persons designated to carry on labor negotiations pursuant to ORS 192.660(2)(d).

7 p.m. (or immediately following regular business meeting)

Executive Session – Bargaining (*continuation if needed*)

To conduct deliberations with persons designated to carry on labor negotiations pursuant to ORS 192.660(2)(d).

This session was not needed as the topic was covered in its entirety at the preceding executive session.

Executive Session – Pending Litigation

To consult with counsel concerning the legal rights and duties of a public body regarding current or possible litigation pursuant to ORS 192.660(2)(h).