

Global Governance – Management Connection

The Board’s connection to the operational organization of the school district is the Superintendent.

The Superintendent is the Board’s only link to the operational achievement and conduct of the school district. All authority and accountability of staff, as far as the Board is concerned, is considered to be the authority and accountability of the Superintendent.

Accordingly:

1. The Board will never give instructions or exert undue influence on persons who report directly or indirectly to the Superintendent and the board will refrain from evaluating any staff other than the Superintendent.
2. The Board will view successful Superintendent performance as identical to organizational performance so that organizational accomplishments of the Board’s Results polices and compliance with the Board’s Executive Limitations policies will be viewed as successful Superintendent performance.
3. Requests that are not related to Board member responsibilities; requests that would divert the work of district staff; or requests that have questionable value will be referred to Board Leadership for consideration. All answered requests will be shared with the entire School Board.
4. In the absence of the Superintendent, Board members will connect through the Assistant Superintendent or other individuals identified by the Superintendent.

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually