



Safe and Welcoming Schools

The School Board's Safe and Welcoming Schools Resolution affirms Salem-Keizer's commitment to creating an inclusive environment for ALL STUDENTS. Find the School Board's resolution at www.salemkeizer.org. Following are paraphrased policies that describe how school staff address harassment, bullying, law enforcement investigations, etc. To see a full copy of a policy, please contact your school office, or click the policy titles below.



Harassment, Intimidation, Bullying, Cyberbullying, Menacing Policy (INS-A003)

- > Hazing, harassment, sexual harassment, bullying, cyberbullying, intimidation, menacing will not be tolerated.
- > Students who violate the policy will be disciplined.
- > Staff must report incidents to the principal.
- > Everyone is encouraged to report incidents to the principal.



Immigration Officials and Other Non-Local Law Enforcement Policy (INS-A035)

- > Officials must present verifiable identification.
- > Officials can't remove a student from school without a warrant.
- > If a warrant, subpoena or authorization from a parent or guardian is presented, the principal will contact the district's attorney.
- > Student records are confidential.



Investigation by Local Law Enforcement Policy (INS-A033)

- > Police are asked to contact the principal before questioning a student during school hours.
- > Police are expected to follow all procedures prescribed by law when questioning a student.
- > Police or government officials cannot take a student from a school without a court order, making an arrest, a protective custody order, or permission from the parent or guardian.



Complaints & Resolution Process Policies (ADM-A005, ADM-P008)

- > The district is committed to resolving complaints in a timely manner through direct, informal communication.
- > If not resolved through the informal process, a formal complaint can be filed.
- > Contact the principal to start the formal process.

Equity Policy (ADM-A010)



- > All students will have access to high-quality education regardless of their backgrounds.
- > The district will strive to create safe and inviting schools for all students and families.
- > Salem-Keizer Public Schools' staff will ensure the learning environment is free of disruption.
- > No student will be excluded from or discriminated against in a district educational program, activity or service.

Our Vision: All students graduate and are prepared for a successful life.



Questions?
Please contact your school principal.