

APPENDIX A continued

SCHOOL DISTRICT 24J, MARION COUNTY, OREGON
CLASSIFIED & LICENSED SUBSTITUTE EMPLOYEES
HOURLY SALARY RATES
EFFECTIVE JULY 1, 2018 - JUNE 30, 2019
2.25% Increase

CLASSIFIED SUBSTITUTES

12.09

Clerical Specialist
Senior Secretary
School Office Specialist
Library Media Assistant
Instructional Assistant
Custodian
Unskilled Laborers (summer help)
Laborers (summer help)
Semi-Skilled Laborers
Substitute Crossing Guard

SPECIALITY SUBSTITUTES

14.36

School Bus Driver
Special Programs Instructional Assistant
Sign Language Specialist
Skilled Laborer

LICENSED SUBSTITUTES

24.01

OTHER

Permanent Crossing Guard **15.07**
Student Workers **10.75**