

Salem-Keizer Public Schools

MIDDLE SCHOOL STUDENT ATHLETE AGREEMENT STATEMENT

Salem Keizer School District's athletic programs focus on excellence in academics, leadership, character development, and competition as a vital part of the education experience. The District has high expectations for the behavior and performance of the students participating in athletics.

Participation in District sponsored extra-curricular athletic programs is a privilege, not a right, and is contingent upon the student's academic standing, attendance, and ability to abide by the behavior standards set forth in this policy.

The following guidelines have been established for athlete and parent approval before any student can represent School District 24J in athletics:

1. PARTICIPATION

- 1.1. Prior to participating in a sport for the first time, the student athlete and his/her parents or legal guardian are required to sign the Middle School Student Athlete Agreement Statement. This agreement applies to all middle school sports programs your student chooses to participate in while in middle school. By their signatures, the student athlete and parent agree that the student athlete shall comply with and abide by the terms and conditions of this policy.
- 1.2. Student athletes will adhere to the expectations for participation, as outlined in this policy, twenty-four (24) hours per day, both while at, and away from, school, from the first day of official practice through the last contest of that sport.
- 1.3. The expectation set forth in this policy are a minimum set of standards for athletes participating in a District sponsored athletic program and do not supersede the District's student discipline policy and procedure. Students participating in athletics should expect discipline consequences to be applied from both the student discipline policy and this policy.

2. ATTENDANCE

- 2.1. Student athletes must be enrolled and attend school regularly. An athlete must be in attendance for the entire school day, or have the administrator's approval, to participate in athletic events scheduled for that day.

3. BEHAVIOR STANDARDS

- 3.1. Student athletes are expected to comply with district policies and procedures, school rules and expectations both at and away from school and at all school sponsored activities. Offenses and their consequences are defined in the District's student discipline policy and procedure and include:
 - 3.1.1. Possession, selling, distribution, buying, use of, or being under the influence of an alcoholic beverage; inhalants, including solvents, and other dangerous substances; or any other drug as defined by but not necessarily limited to the Uniform Controlled Substance Act, ORS 475.005; possession of paraphernalia, possession of look-alikes being represented as being a controlled substance(s), and/or misuse of prescription or non-prescription drugs; smoking, possessing, selling, buying, transmitting, distributing, or otherwise using tobacco products; physical assault of another person; aggressive behavior; threats (written, verbal, or conduct); harassment; intimidation; bullying; sexual harassment; racism; possessing, transmitting, selling, or displaying a weapon or look-alike weapon; unauthorized absences; any act or attempted act of fire-setting; misuse of computer networks and internet; property damage; theft; and nonpayment of fees, fines, and/or restitution for damaged or lost property.
- 3.2. Student athletes who, either in school or away from school, have acted in a manner that constitutes a criminal offense, (excluding minor traffic violations), may be suspended from participation and/or removed from athletic program(s).

4. CONSEQUENCES

- 4.1. Student athletes found in violation of District's student discipline policy and procedure and/or school rules will be held accountable for their actions as per the consequences outlined in the Student Discipline policy and procedure. In addition, the coach or school administrator may determine that the student athlete will have additional consequences as outlined in this policy.
- 4.2. Athletic fees will not be reimbursed for athletes suspended/removed from programs.
- 4.3. Student athletes who are suspended from school, assigned to Saturday School, or assigned to the Pass room, for any reason, shall not participate in athletics for up to one week from the date of the suspension or alternative assignment.
- 4.4. The accumulation of two (2) suspensions during a sport's season will result in dismissal from the team for the duration of that sport's season.
- 4.5. Student athletes who violate the behavior standards for tobacco, alcohol, and drugs as outlined in Section 3 of this policy are subject to the following athletic consequences, in addition to school disciplinary consequences:
 - 4.5.1. The student will meet with the school counselor or another appropriate specialist or counselor and follow his/her recommendation; in addition
 - 4.5.2. The first offense during the student athlete's middle school career will result in a 21 calendar day suspension from participation in athletics. However, if the student athlete was honest throughout the investigatory process and took ownership for their behavior, they may be eligible for a 14 calendar day suspension from participation in athletics, provided they also successfully complete the 3rd Millennium coursework related to their offense.
 - 4.5.3. The second offense during the student athlete's middle school career will result in a 42 calendar day suspension from participation in athletics.
 - 4.5.4. The third offense results full suspension from all athletic programs for the remainder of the school year.
- 4.6. Serving Athletic Suspensions:
 - 4.6.1. A student athlete suspended while currently participating in a sport will begin their suspension upon notification of the violation or upon the first playable date of the sport season, whichever comes later.
- 4.7. This policy has been established as a minimum code for athletics. Administration of this policy will be handled by the coach in conjunction with school administration. Their judgement will be final and is intended to serve the best interests of the student and the school.

5. DUE PROCESS

- 5.1.1. If the parent wishes to appeal the disciplinary consequence(s), he/she may ask the principal to review the decision by submitting their request in writing to the principal within two (2) school days from the date the parent is notified of the decision.
- 5.1.2. Upon receipt of the written appeal the principal, or designee, will investigate the situation, provide the athlete with an opportunity to present his/her version of the facts, and shall respond to the appeal.
- 5.1.3. If the parent is unable to resolve the issue with the principal or designee, the parent may request a review of that decision by the Superintendent within two (2) school days from the date the parent is notified of the principal's decision.
- 5.1.4. The Superintendent or designee will review the record of the issue and render a decision. This decision shall be final.

By their signature, the student athlete and parent understand and agree that the student athlete shall comply and abide by the terms and conditions of this administrative policy immediately following the execution of this policy, at all times, throughout the remainder of the student athlete's middle school attendance.



PARENT	DATE	
STUDENT	DATE	
STUDENT ID	SCHOOL	SCHOOL YEAR