

SAFE AND WELCOMING SCHOOLS RESOLUTION

WHEREAS, the Salem-Keizer School Board is committed to providing all students with an educational experience that provides an inclusive barrier-free environment where all students have access and opportunity to high-quality education; and

WHEREAS, this commitment means that student success will not be predicted nor predetermined by race, national origin, disability, economic circumstance, mobility, native language, sexual orientation, immigration status, gender identity, or level of proficiency upon entering school; and

WHEREAS, the physical safety and emotional well-being of students, and the assurance that our schools are safe and welcoming for all students and their families, is paramount to students being able to achieve; and

WHEREAS, the School Board does not tolerate any form of discrimination, hazing, harassment, intimidation, bullying; cyberbullying, or menacing of students; and

NOW, THEREFORE, BE IT RESOLVED that the School Board expects:

All Salem-Keizer School District staff to be diligent in recognizing and addressing discrimination, hazing, harassment, intimidation, bullying; cyberbullying, or menacing as per administrative policy (Instruction-A003); staff are aware of and enforce the administrative policy (Instruction-A035) related to dealing with non-local law enforcement including immigration officials who enter any district property; and the administrative policy and procedure related to the handling of complaints (Administrative-A005 and P008); and

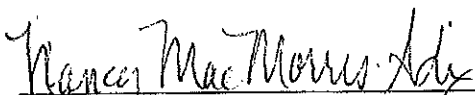
All Salem-Keizer staff to maintain an organizational culture that treats students and their families with respect, dignity, and courtesy; and

The Superintendent to maintain, develop, communicate, and implement administrative policies and procedures, which foster a culture that is safe, inclusive, welcoming, and celebrates the diversity found within our community; and

The Superintendent to take appropriate action to prevent and/or correct conditions, procedures, actions, or decisions, which are unlawful, unethical, unsafe, disrespectful, disruptive, undignified, or in violation of Board or Administrative policy.

BE IT FURTHER RESOLVED that the Board of Directors will review, revise if appropriate, and reaffirm this resolution annually at the summer planning meeting.

Signed:



Nancy MacMorris-Adix
Salem-Keizer School District Board of Directors

Date: January 10, 2017