



CHRISTY PERRY, Superintendent  
2450 Lancaster Drive NE • PO Box 12024  
Salem, Oregon 97309-0024  
503-399-3001

---

Dear Salem-Keizer families:

As leaders of Salem-Keizer Public Schools, it is important to us that all of our students and their families feel safe, welcome and included. We hope you share this same desire.

Recently, the School Board passed a resolution reinforcing the board's expectations that the district create and maintain safe and welcoming schools. The full text, in multiple languages, is available on the district website ([www.salemkeizer.org](http://www.salemkeizer.org)).

In basic terms, it says everyone is welcome in our schools regardless of race, gender identity, sexuality, immigration status, country of origin or other factors. It also says that everyone is entitled to academic success regardless of their background or family circumstances and each student will be provided the necessary supports to ensure that success. We would urge you to visit the website and read the resolution in its entirety.

We will do our best to maintain a positive, inclusive environment in our schools. Anything you can do to reinforce these attributes would be greatly appreciated.

Salem-Keizer Public Schools are, and will continue to be, a place where students and their families can focus on learning without fear of discrimination or harassment. We have communicated with the leadership, staff and students in our schools, but more remains to be done. Through communication and training, we can ensure that everyone in our schools knows how to be sensitive to their colleagues, students and families.

As parents, you are the most important influence in the lives of your children. Thank you for thinking about how we can all work together to make our district a safe and welcoming place for all students and families.

Sincerely,

Christy Perry  
Superintendent

Nancy MacMorris-Adix  
School Board Chair